

ALL IN FOR CHANGE

PEOPLE FIRST



AT HOME



NO WRONG DOOR



GOOD VIBES



frontline worker recruitment pack to
End Homelessness Together

DO YOU WANT TO JOIN US TO LEAD CHANGE?

ALL IN FOR CHANGE

All in for Change is an inclusive programme bringing people together to help end homelessness in Scotland. It is driven by a Change Team of people from across the country.

The Change Team are experts in what homelessness looks like on the ground, bringing together diverse knowledge from policy officers, people with lived experience of homelessness and those who work in a frontline support or advice role. We have a direct link to Scottish Government allowing us to affect change at a national level.

We are looking to expand and we're inviting more frontline expertise to join us. Please see the following pages for more information about the Change Team and get in touch if you have any questions.

OPPORTUNITIES AVAILABLE for frontline workers

Change Lead

If you work in a frontline advice or support role we'd love to hear from you. We'll need your organisation to sponsor your time and travel expenses and approve your involvement of around eight hours per month.



Take a look at our work at
homelessnetwork.scot/change-team

WHO ARE YOU?

You work in a direct support or advice role alongside people. It is important that the Change Team is made up of diverse voices – reflecting many types of people affected by homelessness in Scotland. We are especially interested in applications from individuals from traditionally underrepresented groups or people who support these groups.

It doesn't matter which type of organisation you work alongside, or for. It could be a charity, a council, health provider or housing association. What is much more important is:



you're passionate about making things better

for everyone living or working with homelessness



you give off good vibes and are non-judgemental, respectful and open-minded



you've got a way with words/ good chat

and don't mind an occasional challenging conversation



you're willing to learn and listen to people

about the Ending Homelessness Together Plan



you have a connection

to people and/or groups involved in homelessness



you're not camera-shy

This is a high-profile team of fantastic people and we will want to show you off!

WHO ARE WE?

The Change Team is supported by Homeless Network Scotland and Cyrenians. This work is funded by Scottish Government and the Frontline Network, from St Martin-in-the-Fields Charity.

WHAT DO WE DO

Change means putting People First, being At Home, with No Wrong Door and promoting Good Vibes. These are our New Directions that guide us in helping to end homelessness

We listen, explain, connect, persuade, guide, encourage, understand, reality-check, design.

- We meet every month to share ideas and swap notes on what is happening in our networks.
- What we see on the ground shapes our work and priorities.
- We consult on and contribute to high level decision making with the Scottish government, local councils and organizations across the UK.
- We sit on many groups and collectives helping to inform policy.
- We present at webinars, conferences and events.
- We are leading our own national consultation.

The Change Team mean business: we influence decision makers at a national level - our team members get the opportunity to speak truth to power.

These might be some things you'd like to get involved in as a member of the Change Team:

CONNECTOR

Is this you?

Curious; a people person; learn from others; relate to people going through a hard time; see things through the eyes of others.

If yes, you will:

- Connect with people with experience of homelessness and the positive change we are influencing.
- Create a platform for groups of people who are not well represented in work around homelessness

INFLUENCER

Is this you?

Confident speaking truth to power; able to represent evidence and experiences broader than your own; enjoy public speaking.

If yes, you will:

- Represent the team at policy meetings and with politicians and decision makers.
- Pass on the key messages of your team and bring back insights and information to share.

RESEARCHER

Is this you?

A reader; attention to detail; able to summarise evidence; have policy or practice knowledge of homelessness in Scotland.

If yes, you will:

- Stay up to date and brief others about policy and research and across the network of services.
- Participate in the design and development of peer research projects.

COMMUNICATOR

Is this you?

Likes writing; reflective, speaker or prefers communicating behind the scenes. A promoter; has an interest in media and social media.

If yes, you will:

- Promote the team publicly through events and webinars.
- Understand how digital and mainstream media can help to expand networks and help to develop this.

APPLICATION FORM

Name

Organisation

Role

Organisation
Address

How would you like to be contacted?

Email

Phone

About your experience

How long have you been in the role or in the sector?

Where are you based and where can you travel to?

About your organisation:

☐ Please confirm that your organisation has agreed to sponsor your time and expenses to be part of the Change Team.

Your organisation is:

☐ Charity sector

☐ Independent sector

☐ Public sector

☐ Other — please say:

Please tell us about the experience you have using those skills (in 500 words):

Questions or return form to ursulahofeldt@cyrenians.scot