

It's Personal:

The human face of the housing emergency

Biography
and
Speaker List



Speaker Biographies



Dr Nadia Ayed

**Research Associate, Institute for Social Policy,
Housing and Equalities Research, Heriot-Watt University**

Dr Nadia Ayed is a Research Associate at I-SPHERE (Institute for Social Policy, Housing and Equalities Research), Heriot-Watt University. Nadia is an interdisciplinary academic, with interests predominantly spanning psychology, critical psychiatry and sociology. She is a mixed-methods researcher whose work focuses on homelessness, housing precarity and social relationships.

Nadia contributes to a range of projects at I-SPHERE, including the evaluations of Upstream in both Scotland and England - a youth homelessness prevention model -, a knowledge and capacity building programme focusing on homelessness among ethnically minoritised groups, as well as the Destitution in the UK project.

Nadia is based in South-West Scotland. Before joining I-SPHERE, Nadia worked at the Centre for Homelessness Impact, closely involved in the DLUHC funded Test and Learn programme. Nadia completed her PhD 2019-2022, exploring experiences of homelessness, housing precarity and care provisioning through a social capital lens.



Baroness Floella Benjamin

Actor, writer and campaigner

A pioneering star of stage and screen, beloved former host of Play School, award-winning writer, prolific campaigner and prominent member of the Windrush generation, Baroness Floella Benjamin has overcome adversity and prejudice since she arrived in Britain aged 10 from Trinidad to achieve stellar success in her career and as a champion for diversity and childhood wellbeing.

Floella has been honoured by the British Academy of Film and Television (BAFTA) and the Royal Television society, and in recognition of her 40 years of charitable work she received a Damehood from Prince Charles before being elevated to Baroness in 2010. Her autobiography 'What Are You Doing Here?' won a raft of awards and last year she received a BAFTA Fellowship for Exceptional Contributions to Television.

Having campaigned tirelessly on behalf of children for 25 years and lobbied three Prime Ministers, Floella succeeded in getting the UK Government post of Minister for Children created. As a high-profile advocate for diversity and inclusion, Floella is a highly articulate speaker on representation with an abundance of fascinating personal anecdotes to share.



Martin Boyle

Associate, Homeless Network Scotland

Martin is passionate about helping others, having previously worked as an addictions worker, and has lived experience of homelessness, criminal justice and addiction. Using his own experience of homelessness and welfare benefits to help advocate for others gave Martin a sense of accomplishment and satisfaction. Martin attributes much of his learning and development to volunteering and peer work and highly values the importance of involving people with lived experience in decisions that affect them.



Maggie Brünjes

Chief Executive, Homeless Network Scotland

Maggie, with over 25 years in Scotland's housing and homelessness sector, has served as chief executive of Homeless Network Scotland since 2010. Leading the national membership body, she contributes to Scottish Government housing and homelessness strategy groups, drawing on insights from people with direct experience of homelessness and the expertise of members. Maggie has co-founded several initiatives to address homelessness and destitution in Scotland, including Housing First Scotland (2016), the UK-wide Centre for Homelessness Impact (2018), Everyone Home Collective (2020), Fair Way Scotland (2022) and No Wrong Door (2024). In 2025, Heriot-Watt University awarded Maggie an Honorary Doctor of Letters for her leadership in advancing evidence-based, collaborative solutions to homelessness in Scotland.



Tony Cain

Policy Manager, ALACHO

Tony is a successful senior manager whose career encompasses innovative work in both central and local government. He has a track record of significant success in change management, service improvement, financial and strategic planning and policy innovation and has also spent four years in a senior role with the Scottish Housing Regulator.

His previous posts include operating at director level in a local authority; his experience expanded into strategic control of customer service, equalities, internet communications and advice.

Tony is also a former member of Shelter's Scotland Committee and has been appointed as an ordinary member of the First Tier Tribunal, Housing and Property Chamber.



Grant Campbell

Head of Partnerships and Consulting, Homeless Network Scotland

Grant's varied career started in software, where he spent over 10 years working with ADOBE Systems. He took time out to study at the Open University as a mature student, finally getting the degree he never thought he could. For the last 12 years Grant has been a senior leader in the homelessness sector, firstly as CEO of Glasgow City Mission and more recently with CRISIS UK as Director of Services. He was appointed Head of Partnerships & Consulting at Homeless Network Scotland in September 2022. Grant is passionate about people, collaboration, and the great things we can achieve together – particularly ending homelessness.



Mike Findlay-Agnew

Chief Executive, International Network of Street Papers (INSP)

Mike Findlay-Agnew is the CEO of the International Network of Street Papers (INSP), a non-profit organisation based in Glasgow, dedicated to tackling homelessness and poverty. This charity represents nearly 100 newspapers and magazines sold by people experiencing homelessness globally: www.insp.ngo.

He has had a twenty-year career in communications, working across the charity, education, and cultural sectors in Scotland and London.

Mike is passionate about the role that journalism can play in tackling inequalities and in 2024, he was awarded a Google News Scholarship to complete a postgraduate in Journalism, Innovation & Leadership at the University of Lancashire.

He is a writer and advocate for equalities and social justice, and a Fellow of the Royal Society of the Arts (FRSA).



Professor Suzanne Fitzpatrick

Director of the Institute for Social Policy, Housing, Equalities Research (I-SPHERE) at Heriot-Watt University

Suzanne is a leading international scholar on homelessness, and has undertaken research on family, single and youth homelessness, as well as on rough sleeping, ‘street culture activities’, domestic violence, and rights-based approaches to tackling housing exclusion. Her methodological expertise lies mainly in qualitative research (in-depth interviews, focus groups, qualitative longitudinal research), and in policy, legal and international comparative analysis, but she has also led numerous mixed methods studies with strong statistical components.

Suzanne’s major research programmes include the highly respected Crisis funded “Homelessness Monitor” series; “Destitution in the UK” for Joseph Rowntree Foundation; “State of The Nation” research on homelessness and racial inequalities for the Oak Foundation and an international evaluation of approaches to reducing street homelessness with the Institute of Global Homelessness.

Suzanne is a Poverty Commissioner for Scotland and has Chaired and contributed to a number of Government Committees including recently chairing the Welsh Expert Review Panel (ERP) contributing to the White Paper Ending Homelessness in Wales. Suzanne sits on a number of Boards and is a founder and editor of the International Journal of Homelessness.



Meghan Gallacher MSP

Scottish Conservatives

Meghan Gallacher is the conservative party spokesperson in housing. She served as Deputy Leader of the Scottish Conservatives from 2022 to 2024.

Meghan has been a Member of the Scottish Parliament (MSP) for the Central Scotland region since 2021. Meghan was a councillor for the Motherwell West ward from 2017 to 2022, serving as the Conservatives party’s group leader in the North Lanarkshire Council.



Graeme Gardner

Head of Programmes, Centre for Homelessness Impact

Graeme has been Head of Programmes at CHI since October 2023, overseeing the Test & Learn / Systems-wide Evaluation programme . Prior to joining the Centre he was Housing Access and Support Manager at a Local Authority in Scotland, responsible for homelessness and resettlement services, private sector housing, financial inclusion and the registered housing support team.



Viv Gee

Viv Gee has performed stand-up from L.A. to Bangkok and has compered at festivals such as T in The Park and Glasgow's New Year Celebrations to 64000 people.

She was a nominee for the Sir Billy Connolly Spirit of Glasgow Awards 2025 and was awarded the Lord Provost's 850 award for her contribution to Glasgow's comedy community the same year.

In 2014 Viv was the recipient of the Award for Outstanding Contribution to Comedy at the inaugural Scottish Comedy Awards. She is also a So You Think Your Funny and BBC Open Mic Award Finalist.

TV and radio credits include The Comedy Underground, Lorraine Kelly's Make Me Happier, The Good, the Bad and the Unexpected, River City, The Today Show, Revolver, Hedz and Stake Out. She also co-wrote and starred in the six-part sitcom The Gates for BBC Radio Scotland.



Mark Griffin MSP

Scottish Labour

Mark Griffin MSP is Labour's spokesperson for Local Government and Housing.

He was elected to the Scottish Parliament in May 2011, as a Labour MSP serving the people of Central Scotland.

Mark entered politics because I believe in fairness and equality of opportunity, and aims to be a strong voice for my constituents across our communities, listening to the concerns of those I represent and acting on those concerns.



Mags Hall

Scottish Greens

Is the Scottish Greens candidate for the Dunfermline and West Fife Constituency.

Mags is the co-convenor of the Fife branch and party council and has campaigned on a range of local issues including reopening the Dunfermline to Alloa rail line, halting the expansion of Edinburgh Airport over Fife, and tackling the pollution and disruption caused by Mossmorran.



Hugh Hill

Deputy Chief Executive, Simon Community Scotland

Hugh Hill is the Deputy CEO at Simon Community Scotland. After qualifying as a nurse, Hugh left Scotland to work in England as a Community Psychiatric Nurse and then went on to develop integrated multi-agency services for people with severe and enduring mental health problems through the Thorn Nurse initiative. Hugh returned to Scotland 23 years ago initially in Commissioning with NHS Ayrshire and Arran where he led the strategic development of various programmes including CHD, Mental Health and Cancer Services. In 2003 Hugh went back to mental health and joined SAMH as their Director of Services before leaving to work in secure mental health services.

Hugh was initially on the Board of Simon Community Scotland and when the opportunity came up to become their Director of Services, he jumped at it. "I really enjoy working in an environment where there is so much compassion, commitment and understanding from staff. It is a great organisation and I feel lucky and proud of what our staff do every day sometimes under really difficult circumstances".



Emma Jackson

Head of Social Justice, Citizens Advice Scotland

Emma is a passionate social justice campaigner, with both her personal and professional life dedicated to tackling inequality and building a society where we can all flourish. Emma is Head of Social Justice at Citizens Advice Scotland, having previously worked for the debt help charity Christians Against Poverty as Scotland Director and also in higher education as Head of Disability Services. She speaks widely on the subjects of inequality, poverty and justice. Emma is a regular broadcaster and contributor for BBC Radio Scotland's 'Thought for the Day'. She is a board member of the Poverty Alliance and lives in the rural Borders.



Samara Jones

Coordinator, Housing First Europe

Samara Jones has worked on homelessness and social justice issues both in Europe and Canada. She is based in Brussels and leads the Housing First Europe Hub. The Housing First Europe Hub (www.housingfirsteurope.eu) is a partnership of organisations, initiated in 2016 by FEANTSA, the Y-Foundation (Finland) and several key partners including Rock Trust, Turning Point Scotland, Crisis, Focus Ireland, Housing First Netherlands, Stadsmissionen Sweden, the City of Lyon, and the social affairs ministries of France and Belgium. The Housing First Europe Hub now includes over 25 housing providers, governments, cities, researchers and foundations from across Europe and beyond. The Housing First Europe Hub promotes systems change to end and prevent homelessness based on the principles of Housing First. Contact Samara: samara.jones@housingfirsteurope.eu



Professor Sarah Johnsen

**Director of the Centre for Homelessness and Inclusion Health,
The University of Edinburgh**

After completing a PhD in social geography at the University of Otago (New Zealand), Sarah worked as a Postdoctoral Research Associate at Queen Mary, University of London and the University of Bristol. This was followed by a period working in the voluntary sector, when she was Research Manager for The Salvation Army (UK & Ireland). Sarah then spent several years in the Centre for Housing Policy (CHP) at the University of York and 13 years in the Institute for Social Policy, Housing and Equalities Research (I-SPHERE) at Heriot-Watt University. Sarah has been based in the School of Health in Social Science at the University of Edinburgh since September 2023.



Sven Jonuscheit

Glasgow Caledonian University

Sven is an educator, clinician, and vision sciences researcher. He is a Senior Lecturer in Vision Sciences, Programme Lead of the Vision Sciences MSc programme, and the Vision Research Group Lead at Glasgow Caledonian University. Holding a Senior Fellowship of the UK Higher Education Academy, Sven has significant experience in curriculum development, delivery, and quality assurance.

Sven is on the Editorial Board of Optometry and Contact Lenses (OCL) and the Scandinavian Journal of Optometry and Visual Science, a member of the College of Optometrists (UK) and the Association of German Contact Lens Practitioners and Optometrists (VDCO).



Juha Kahila

Head of International Affairs, Y-Foundation

Juha Kahila is the Head of International Affairs of Y-Foundation, the biggest Finnish NGO providing housing for homeless people and social housing with a housing stock of 18 500 flats. He also coordinates the Nordic Homelessness Alliance and facilitates a workgroup in the Housing First Europe Hub.

Juha has an extensive work history in housing. Previously he has led the National Housing First development network in Finland. The network includes all the key stakeholders regarding homelessness work. Juha has also worked as a front-line support worker as well as a service manager and a CEO of a Housing First service provider. He holds a master's degree in social services.



Janine Kellett

Head of Homelessness Unit, Scottish Government

Janine's current focus is to lead delivery of the Ending Homelessness Together action plan and ensure that homelessness is prevented wherever possible and, where it does occur, housing-led solutions are provided.

Since joining the Scottish Government in 2002, Janine has worked in a wide range of policy areas including marine energy, looked after children, international trade and investment, urban regeneration and sustainable economic development. She has a PhD in French feminism from the University of Glasgow.



Councillor Thomas Kerr

Reform UK

Thomas Kerr is a Reform UK councillor for Shettleston on Glasgow City Council, originally elected in 2017.



Jay Lafferty

BBC Breaking The News regular writing and performing satirical comedy worthy of The New York Times cover page, Jay Lafferty is a Scottish Comedy Awards winner and Edinburgh Fringe 5-star act.

Sought after for her on point satirical views Jay Lafferty has become a regular face on BBC Scotland's television channel. It was a performance on BBC's Breaking The News that saw Lafferty hit the front page of The New York Times for her on point description of Theresa May's catastrophic handling of the Brexit deal. Her Edinburgh Fringe 2019 hit solo show Jay Lafferty: Jammy was made into a BBC Radio Scotland three part series – Jay's Jammy. During the pandemic alongside the rest of the world Jay took her work online performing comedy all over the world from the comfort of her living room while continuing to be a regular voice on BBC Breaking The News. In the new normal she was one of the few comics who performed a full Edinburgh Fringe run in 2021 with Jay Lafferty: Blether.

Jay has been performing comedy since 2005 working all over the UK as well as performing in New York, Los Angeles, Toronto, Reykjavik and Amsterdam. An experienced compere and stand-up Jay has an easy manner on stage, instantly connecting with her audience – whether a rowdy group of stags and hens or a serene ladies' luncheon.



Michelle Major

Equality and Involvement Advisor, Homeless Network Scotland

Michelle has worked with Homeless Network Scotland since 2016 in a variety of roles, initially developing a peer advocacy project. Her role now is leading HNS' work providing a platform for people with lived experience of homelessness which includes organising and facilitating All in for Change, a national team of frontline workers and people with lived experience of homelessness working to close the implementation gap between great policy at a strategic level and practice on the ground. While the work is serious and often heavy, Michelle brings creativity into participation wherever possible. Michelle also enjoys designing and delivering training to a variety of audiences and likes to learn more about all things related to homelessness and participation.



Professor Duncan MacLennan

The University of Glasgow

Professor Duncan MacLennan career has involved working in academic research and in government:

- Founding Director of the ESRC's Centre for Housing Research and Urban Studies at the University of Glasgow from 1983-1997.
- Director of the ESRC Cities, Competitiveness and Cohesion Programme from 1996-99.
- Economic Adviser to the Joseph Rowntree Foundation from 1989-99, and directed its research programmes on Housing and the Macro-economy and on Neighbourhood Regeneration in the 1990's.
- Held Visiting Chairs at The Wharton School (1988-89), Regent's Professor at the University of California (Economics Department, Berkeley, 1995-6), RMIT Melbourne (2003-15),
- University of Ottawa (2008), University of New South Wales (2014-).
- Board Member of Scottish Homes (national housing agency for Scotland), 1988-1999).
- Special Adviser to the First Ministers of Scotland from 1999-2003.
- Chief Economist (DSE) and Deputy Secretary for Strategy and Policy in the State Government of Victoria, 2003-4.
- Chief Economist in the Federal Department for Infrastructure and Cities in the Federal Government of Canada, 2004-2008.
- Director of the Centre for Housing Research at the University of St Andrews from 2009 and Head of the School of Geography and Geosciences from 2011-14 and then Professor of Urban Management and Finance in the School of Management 2014-18.
- In recent years he has served on the RICS Commissions for Housing in the UK and Scotland; the Northern Housing Commission; The Fairer Fife Commission and is currently an Economic Commissioner for the Glasgow Region City Deal.
- Currently Emeritus Professor in Urban Economics at The University of Glasgow



Gordon MacRae

Shelter Scotland Assistant Director (Communications & Advocacy)

Gordon has worked in politics and public affairs since 1999. He spent five years as the Head of Communications and Policy in Shelter Scotland, before moving on to the Humanist Society Scotland as Chief Executive in 2015 . Gordon returned to Shelter Scotland in 2019 to head up our campaigning and policy functions as we undertake a new phase of work to secure public and political support to stop homelessness, tackle the housing emergency and ensure everyone can access a safe home.



Màiri McAllan MSP

Cabinet Secretary for Housing Scottish Government

Màiri McAllan MSP was appointed as the Cabinet Secretary for Housing in June 2025.

Ms McAllan is a former corporate lawyer and Special Adviser to the First Minister and was elected to the Scottish Parliament in 2021 to represent the constituency of Clydesdale.

Ms McAllan, while practising law, specialised in energy and natural resources in a large Glasgow firm. She also cofounded the human rights organisation 'Reblaw Scotland' during this time.

Ms McAllan was appointed Cabinet Secretary for Net Zero and Just Transition in March 2023, Cabinet Secretary for Wellbeing Economy, Net Zero and Energy in February 2024 and Cabinet Secretary for Net Zero and Energy in May 2024 and Cabinet Secretary for Housing in 2025.



Eireann McAuley

Eireann McAuley is a Scottish advocate and union worker who focuses on equality, anti-poverty initiatives, and mental health awareness. She currently works with the Educational Institute of Scotland and has a personal background in the care system and in overcoming an eating disorder. McAuley is also a registered teacher, a youngest board member of Who Cares? Scotland, and has been appointed to the Scottish FA's Independent Wellbeing and Protection Board.

Experiences, Expertise & Interests across Addictions, Children's Rights, Care Experienced People, Equalities, Poverty & Training Facilitation | Scotland's #30Under30 List 2025



Paul McGarry

Scottish Liberal Democrats, Homelessness and Housing Spokesperson

Paul McGarry is the Scottish Liberal Democrat candidate for Glasgow South West, focusing on issues of housing and homelessness as the party's spokesperson. Paul has campaigned for social justice over a number of years, including supporting community projects that tackle poverty and provide support in accessing services.

Paul has lived experience of homelessness. He received an opportunity as an apprentice youth worker that saw him move to Scotland. Paul continues to work volunteering in youth and community projects.

Paul now works in business and specialises in Health and safety, mental health and neurodiversity training. Paul has used his professional experience in particular to champion greater support around Mental Health and Neurodiversity.

In politics Paul has campaigned for greater support for care experienced young people, as well as those who have lived in temporary accommodation. He has also championed First Aid and the need to improve access to training, he has been a member of the cross party group on human trafficking in the Scottish parliament and has also campaigned to tackle the housing crisis with innovative proposals.



Nicola McQuinston

Head of Housing, Loretto Housing Association

Nicola is Loretto's Head of Housing. Her role involves leading and supporting the housing team to deliver exceptional customer services for Loretto customers ranging across nine local authority areas.



John Mills

ALACHO Chair and Head of Housing, Fife Council

John is currently Head of Housing Services with Fife Council. His main responsibilities include the leadership and direction of Scotland's 2nd largest Local Authority Housing Service. He is also Head of Service for Safer Communities.

He is Co-Chair of the Association of Local Authority Chief Officers (ALACHO). He was a member of the Scottish Government's Homelessness & Rough Sleeping Action Group and a member of the Prevention Review Group. He is a member of the Scottish Government/CoSLA Homelessness Prevention Strategy Group. He currently chairs the Sub-Group on RRTP's. He is a member of the Housing 2040 Board.

John is a Fellow of the Chartered Institute of Housing and Fellow of the Institute of Leadership. He was Chair of the Institute of Housing in Scotland in 2005 & 2006.

John is a Housing Tutor with the Fife Council Housing Academy, an SQA External Verifier and Qualification Development Specialist for Housing in Scotland.



Nicky Miller

Head of Homelessness & Prevention, Turning Point Scotland

In 2019, Nicky joined Turning Point Scotland as the Head of Homelessness and prevention leading their work both nationally and in Europe. He began his career in Community Learning and Development before moving to social care in 2013. In his current role he has strategic and operational responsibility for Housing First delivery and development within TPS, nationally and internationally. Housing First has provided a platform for Nicky and TPS' focus on their Whole System Approach work in partnership with Fife Council and Settled Supported Accommodation where housing first hasn't worked, isn't wanted or is deemed not appropriate.



Shea Moran

Associate, Homeless Network Scotland

Shea Moran is the senior representative for Aff The Streets the national steering group dedicated to bringing about an end to youth homelessness in Scotland. As part of his role, Shea ensures that young people with lived or living experience of homelessness have their views heard, representing them on a variety of groups such as the Scottish Governments HPSG, The All In For Change Team and the A Way Home Scotland Coalition



Helen Murdoch

**Assistant Director of Strategic Operations and Development,
The Salvation Army**

Helen Murdoch is Assistant Territorial Director for Strategic Operations & Development (Scotland) at The Salvation Army; for three decades a passionate advocate for those who reach out seeking support and for her ‘incredible colleagues’ who deliver it. Leading homelessness services for a decade, her focus has been driving innovation and resilience in the face of multiple challenges.

Helen’s work is grounded in a daily commitment to improve wellbeing of service users and staff, while promoting integration of research and lived experience into both planning and services. Achievement, perseverance and hope are woven through deeply personal stories Helen will share. These detail challenges navigating the system for those who experience homelessness, for colleagues working to end it, and, until that day comes, in designing services that meet people where they are. Helen has a BSc (Hons) in Immunology & Microbiology, Dip. in Addictions Management and MSc in Addictions.



Kate Polson

Chief Executive, Rock Trust

Kate is the CEO of Rock Trust, a leading national charity working with homeless young people or those at risk of experiencing it. She has been in this role for 15 years working to design and implement services, practice methods and systems change that will enable young people to avoid, resolve and move on from homelessness. Prior to Rock Trust, her roles included providing and managing support services for young runaways, sex workers, older men and veterans who find themselves homeless, and street-based services for young people.

In addition to her role at Rock Trust, Kate is a member of EveryYouth (EYH UK) Board, an Executive Group member of the Housing First Europe Hub, member of the Services Sub Committee for Focus Ireland and Chair of A Way Home; Scotland (the national coalition to end youth homelessness) where she continues to support the implementation of Youth Homelessness Prevention Pathways with the Scottish Government.

Kate believes youth homelessness can be ended and under her leadership, Rock Trust is working towards this.



Elaine Ritchie
Strategic Lead, Perth and Kinross Council

Elaine Ritchie is the strategic lead for Perth & Kinross Council. Elaine has responsibility for housing support and management, homelessness and refugee and resettlement support.



Amanda Rutherford
All in for Change

Amanda Rutherford is a Change Lead with the All In For Change team, bringing over 30 years of experience in the housing and homelessness sectors.

With an MSc in Housing and a deep commitment to preventing homelessness, Amanda currently works as Tenancy Services Coordinator for Eildon Housing Association in the Scottish Borders. Amanda has worked across a range of roles that put people and communities at the heart of housing solutions. She's passionate about using storytelling to drive change, amplify lived experience, and inspire action. Amanda believes that everyone has a role to play in ending homelessness — and that real change starts with listening.



Duncan Shrubsole
CEO, St-Martin-in-the-Fields Charity

Duncan is CEO of St-Martin-in-the Fields Charity working to tackle homelessness across the UK. He previously worked at Lloyds Bank Foundation for England and Wales and Crisis leading policy, research, communications and campaigns to influence public policy and practice. He has also worked in central and local government and is Chair of Trustees at Switchback, a charity supporting young men leaving prison.



Anna Sierka

Glasgow Caledonian University

Anna is a qualitative researcher with extensive experience in delivering research to support healthcare access for marginalised groups, including people with learning disabilities, prisoners and people experiencing homelessness. She contributed to projects spanning the wider determinants of health, transition from child to adult health services, medicine adherence, care home workforce wellbeing and eye care access. Anna specialises in trauma-aware approaches, and translating lived experience into policy-relevant insights that support equity in health and social care.



Ishbel Smith

Heart in Mouth

Communications consultant Ishbel Smith works with a wide variety of organisations and individuals across the social justice sector and beyond including Homeless Network Scotland, Cyrenians and Social Bite. As a former commercial litigator, she saw the divisions that arose when people weren't heard or understood – and the problems caused when they didn't take the actions needed for resolution. This resulted in a passion to enable others to have the important conversations, create the safe spaces and formulate the right strategies to ensure that everyone's stories, insight and experience is listened to and utilised in a person-centric, informed and effective manner. She does this by providing strategic, coaching and facilitation services to others through her consultancy, Heart In Mouth.



James Stampfer

Associate, Homeless Network Scotland

James is an associate with the Homeless Network Scotland, a research assistant in various positions around substance use and a relief worker with the Blue Triangle.

James is also studying psychology at Glasgow Caledonian University with a particular interest in psychedelic medicine and all things shamanic. They are planning a series of events for global psychedelic week follow <https://linktr.ee/picts> for further information.



Aaliya Seyal

Chief Executive, Legal Services Agency

Aaliya has over twenty years' experience in leading voluntary sector organisations, understanding challenges and opportunities within the sector. Aaliya's interest in equality and access to justice developed in 1996 as a volunteer with the Ethnic Minorities Law Centres. She has since championed promoting equal opportunities and social justice issues in both voluntary and paid positions.

Her previous experience includes shaping provision of advice as Director of Customer Journey at Citizens Advice Scotland, managing Airdrie CAB, Ethnic Minorities Law Centre and Immigration Advisory Service's four international offices. Aaliya is a Committee Member of Scotland's National Lottery Community Fund, Consumer Scotland's Advisory Committee on consumers in vulnerable circumstances, a lay member of The Law Society of Scotland's Equality and Diversity Committee and a trustee of Scottish Refugee Council's Board.



Andrea Williamson

Professor of General Practice and Inclusion Health, University of Glasgow

[Andrea](#) teaches and trains about the social determinants of health, [Inclusion Health](#) practice and trauma informed care.

She leads on research about ["missingness" in healthcare](#) and is involved in wider research and policy work to improve care for people experiencing severe and multiple disadvantage including as the primary care representative on the [NICE Guideline 214-meeting the health and social care needs of people experiencing homelessness](#).

She is a founding member of [GPs at the Deep End Scotland](#).

Andrea is a medical officer in Glasgow Alcohol and Drug Recovery Services, was a GP in the Glasgow Homeless GP practice from 2008 until it closed in 2023, and currently locums in the Glasgow Youth Health Service.



Jeremy Wylie

Associate, Homeless Network Scotland

Jeremy has been an associate with Homeless Network Scotland since 2019, making a positive impact on the lives of those in need. As a dedicated research gatherer, he wants to make little changes for the bigger picture. He is passionate about raising awareness and support for the homelessness cause.

Delegates

Adele McSorley	Blue Triangle
Aileen O'Halloran	Homeless Network Scotland
Aleksandra Pater	Perth & Kinross Council
Alex MacEachin	
Alison Gilchrist	Shelter
Alison King	Public Health Scotland
Alison Mairs	Blue Triangle
Alistair MacDermid	Rock Trust
Amanda Collins	Shelter
Amanda Robinson	Riverside Scotland
Amanda Rutherford	Eildon Housing
Ambreen Kazim	Social Bite
Amy Hutton	Cyrenians
Amy Skilling	Turning Point Scotland
Andrea Elliott	North Ayrshire Council
Andrea Rodriguez	University of Dundee
Andrea Williamson	The University of Glasgow
Andrew Kilpatrick	Perth & Kinross Council
Andy Dorrat	Caledonia Housing Association
Angela Mcphail	Scottish Government
Angela Vance	Lodging House Mission
Anna Sierka	Glasgow Caledonian University
Ashleigh Simpson	Scottish Government
Audrey Heron	Rock Trust
Barbara Dunbar	Wheatley Care
Baroness Floella Benjamin	
Ben Yarrow	Marks Out of Tenancy
Bernice Affat	Social and Sustainable Capital
Beth Reid	Crisis
Beth Watts-Cobbe	ISPHERE, Heriot-Watt University
Bev Walker	Glasgow City Health & Social Care Partnership
Bozena Lubanska	Frontline Fife
Brian Finch	Scottish Government

Brian Robson	Oak Foundation
Bryan Smith	Transform Community Development
Bryony Foster	Say Women
Callum Cairns	Hillcrest Futures
Cameron Gray	Salvation Army
Cameron Ward	Holyrood PR
Carol Clark	Salvation Army
Caroline Curran	Blue Triangle
Carrie Duggan	Social Security Scotland
Caryn Nicolson	Frontline Fife
Catalina Martin	The University of Edinburgh
Catalina Martin	The University of Edinburgh
Cath Wheatcroft	Wheatley Homes
Catherine McLaren	Transform Community Development
Charlotte Laursen	Social Bite
Chirene Campbell	Holyrood PR
Chris Ougham	
Christian Newman	The University of Edinburgh
Christopher Burns	Fife House Project
Claire Greenhill	Angus Council
Claire Lister	Social Security Scotland
Claire Lister	Social Security Scotland
Claire Longmuir	Simon Community Scotland
Claire McGregor	Homeless Network Scotland
Claire Thirwall	Public Health Scotland
Colin Leslie	Scottish Veterans Residences
Conner Brown	Transform Community Development
Councillor Thomas Kerr	Reform UK
Councillor Tom McEwan	Perth & Kinross Council
Craig Holding	Perth & Kinross Council
Craig Miller	Perth & Kinross Council
Craig O'Hara	Homeless Network Scotland
Daniel Fyffe- Jardine	Shelter
Danielle Mitchell	Salvation Army
Daska Murray	Moray Council
David Aitchison	Shelter
David Brannan	The Marie Trust
David Finnigan	Salvation Army
David Marsland	Crossreach

David McIntosh	Inverclyde Health & Social Care Partnership
David Ramsay	Homeless Network Scotland
Dawn Robertson	Salvation Army
Dawna Mutter	Fife House Project
Deborah Anne Gavan	
Demi Patterson	Perth & Kinross Council
Diane Pearson	Right There
Donald Oliver	Turning Point Scotland
Donmarie Sweeney	Fife Council
Donna Howie	Salvation Army
Donna Hutchison	Aberdeen Cyrenians
Dr Nadia Sayed	ISPHERE, Heriot-Watt University
Duncan Easton	Homeless Network Scotland
Duncan McEwan	Renfrewshire Council
Eileen Cassidy	Outcomes Star
Eireann McAuley	
Elaine Ritchie	Perth & Kinross Council
Eleanor Lee	Glasgow City Health & Social Care Partnership
Elizabeth Anderton	Caledonia Housing Association
Elyse MacKinnon	Glasgow City Mission
Emily Adams	The University of Edinburgh
Emily Edwards	Scottish Refugee Council
Emily Mnyayi	Cyrenians
Emma Colgan-Blair	Social Bite
Emma Gaughan	Ayr Housing Aid Centre
Emma Gibson	Say Women
Emma Jackson	Citizens Advice Scotland
Emma Ward	Riverside Scotland
Erin Laing	Frontline Fife
Euan Brock	Social Bite
Euan Petrie	STV
Ewan Aitken	Cyrenians
Faith Ougham	
Finn Allan	Hillcrest Futures
Fiona Challis	Salvation Army
Fiona Geddes	Moray Council
Fiona Howie	Salvation Army
Fiona McPhail	Salvation Army
Fiona Thomson	Wheatley Group

Fiona Williamson	Simon Community Scotland
Frank Clark	Scottish Veterans Residences
Franklin Johnstone Didymus	Heriot-Watt University
Gary Houston	Positive Steps
Gary Meek	Blue Triangle
Gary Neil	Rock Trust
Gavin Smith	Fife Council
Gerard Young	Salvation Army
Gillian Duncan	Glasgow City Health & Social Care Partnership
Gina Weir	Wheatley Care
Ginny Cooper	Homeless Network Scotland
Gordon MacRae	Shelter
Gordon McCluskey	Moray Council
Graeme Brown	Hillcrest Futures
Graeme Callander	Right There
Graeme Gardner	Centre for Homelessness Impact
Grant Campbell	Homeless Network Scotland
Hazel McDonagh	Perth & Kinross Council
Heather McCluskey	Turning Point Scotland
Helen Murdoch	Salvation Army
Helen Oberall	The University of Edinburgh
Helen Ross	Caledonia Housing Association
Helen Russell	Shelter
Hugh Hill	Simon Community Scotland
Hunter Maxwell	
Iain Wilson	Salvation Army
Ishbel Smith	Heart in Mouth
Isla Aitchinson	Change Mental Health
Isobel Neil	Frontline Fife
Jackie Erdman	
Jackie McDermott	Frontline Fife
Jacqueline Kent	Alliance Scotland
James Boyle	Rock Trust
James Mullaney	Crisis
James Stampfer	Homeless Network Scotland
Jamie Milne	Homeless Network Scotland
Janice Higgins	Homeless Network Scotland
Janine Kellet	Scottish Government
Jason MacKriell	Perth & Kinross Council

Jemma Featch	Angus Council
Jen Mackessack	University of the West of Scotland
Jennifer Cochrane	Ayr Housing Aid Centre
Jennifer Dunbar	Fife Council
Jeremy Wylie	Homeless Network Scotland
Jessica Greenhalgh	Social Bite
Jessica McMillan	Right There
Jill Fraser	Caledonia Housing Association
Jim Borland	Outcomes Star
Jim McBride	Glasgow City Health & Social Care Partnership
Jim Strang	
Jodie Sutherland	Turning Point Scotland
John Dalton	Homeless Network Scotland
John Flannery	Shelter
John Mills	Fife Council
John Stevens	Bethany Christian Trust
Jordan Edwards	Perth & Kinross Council
Jordan Methven	
Jordana Gold	Rock Trust
Jude Whyte	Welcome Organisation
Judith Hughes	Cyrenians
Juha Kahila	Y-Säätiö
Jules Oldham	Policy Scotland
Julia Horton	
Julia Menzies	Perth & Kinross Council
Julie Carlin	Salvation Army
Julie Stuart	Scottish Government
Karen Brash	Crossreach
Karen Grieve	Scottish Government
Kate Polson	Rock Trust
Kate Sutherland	Perth & Kinross Council
Katie Heggie-Elder	Frontline Fife
Katy Doolan	Only a Pavement Away
Kay Patterson	Simon Community Scotland
Kelly Innes	Four Square
Kelsey Kane	Seascape Ayr
Kerry Shaw	Scottish Government
Kieran Findlay	Scottish Housing News
Kieran Hughes	Welcome Organisation

Lara Balkwill	Rock Trust
Laura Jane Thomson	Salvation Army
Laura Keith	Turning Point Scotland
Laura van der Hoeven	Edinburgh Food Project
Lea Maddin	Perth & Kinross Council
Leona McDermid	Aberdeen Foyer
Lesley Moorhouse	Scottish Government
Lesley Robertson	Inverclyde Health & Social Care Partnership
Lisa Goldsmith	The Housing Network
Lisa McLeod	Homeless Network Scotland
Lisa Sen	Homeless Network Scotland
Lorraine Taylor	Glasgow City Health & Social Care Partnership
Louise Doctor	Hillcrest Futures
Louise McCord	Turning Point Scotland
Louise Thompson	Scottish Government
Louise Wylie	Coalition of Care & Support Providers in Scotland
Lyndsay Nolan	Right There
Lyndsey Murison	Blue Triangle
Lynn Duffy	Quarriers
Lynne Smith	Fife Council
Lynne Warburton	Angus Council
Maeve McGoldrick	Crisis
Maggie Brunjes	Homeless Network Scotland
Mags Hall	Scottish Greens
Mags McCallion	Quarriers
Mairi McAllan MSP	Scottish Government
Malcolm Mackay	Crossreach
Margaret Cowan	Salvation Army
Margaret Tastard	Salvation Army
Maria Mazoy Saavedra	Penumbra Mental Health
Mark Cairney	Care Support Scotland
Mark Griffin MSP	Scottish Labour
Martin Boyle	Homeless Network Scotland
Mary Ann Graham	Comhairle nan Eilean Siar
Marzena Farana-Sherlock	Social-Bite
Matt Elsby	Scottish Government
Megan Speed	Ogilvie
Meghan Patrick	Wheatley Care
Mel Green	Penumbra Mental Health

Mel Green	Penumbra Mental Health
Melanie Bowden	Homeless Connect
Michael Ford-Hyde	Simon Community Scotland
Michelle Breen	Wheatley Group
Michelle Houston	Positive Steps
Michelle Major	Homeless Network Scotland
Michelle Reilly	Street Fit Scotland
Mike Burns	Penumbra Mental Health
Mike Findlay-Agnew	International Network of Street Papers
Moira Taylor	Salvation Army
Moira Taylor	Salvation Army
Morag McLeod	Renfrewshire Council
Nicky Miller	Turning Point Scotland
Nicola Alexander	Aberdeen Foyer
Nicola Anderson	Wheatley Homes
Nicola McQuiston	Wheatley Homes
Nicola Milligan	Glasgow City Health & Social Care Partnership
Nikola Dair	Fife Council
Nimra Kazi	
Nina Erskine	Wheatley Care
Pamela Haughey	North Lanarkshire Council
Patrick Goldie	Blue Triangle
Patrick McKay	Turning Point Scotland
Paul McGarry	Scottish Liberal Democrats
Paul Purcell	
Paul Rodger	Social Bite
Pauline Sime	Perth & Kinross Council
Pete Smith	The Housing Network
Peter Boyd-Piercy	Heriot-Watt University
Peter Dumayne	Glasgow City Health & Social Care Partnership
Phil Stevenson	Glasgow City Health & Social Care Partnership
Professor Duncan MacLennan	The University of Glasgow
Rab Armour	Third Force News
Rachel Corrie	Wheatley Care
Rae McCormick	Social Security Scotland
Ramsay Hunter	Wheatley Care
Raymond Grant	Salvation Army
Raymond McCarroll	Renfrewshire Council

Rebecca Newlands	Ogilvie
Rebecca Ross	Scottish Government
Renzo Cardosi	Right There
Rhoda Jiang	The University of Edinburgh
Rhuaraidh Fleming	Crisis
Richard Barnett	Kingdom Housing Association
Robyn Black	Right There
Rosie Elgin	Shelter
Rosie Fatemi	Shelter
Rosie Stephen	Cyrenians
Roslyn Wylie	Inverclyde Health & Social Care Partnership
Russell Ferguson	Homeless Network Scotland
Ruth Robin	Health Improvement Scotland
Ruth Young	Frontline Fife
Salona Hampton	Perth & Kinross Council
Samara Jones	Housing First Europe
Sandra Campbell	Salvation Army
Sara Beveridge	Shelter
Sarah Johnsen	The University of Edinburgh
Sarah Walsh	Wheatley Care
Sean McNeill	Queens Cross Housing Association
Shannon Anderson	Penumbra Mental Health
Shannon Powell	Hillcrest Futures
Sharon Freeman	Queens Cross Housing Association
Shea Moran	Homeless Network Scotland
Sheena McHugh	Wheatley Care
Shona MacKenzie	Fife Council
Stan Brown	Harmony Employment
Stefan Smith	COSLA
Steph McCutcheon	Each Recovery Matters
Stephanie Rodgers	The Housing Network
Steven Robb	Perth & Kinross Council
Sukhvinder Rai	The Housing Network
Susie Rogers	Perth & Kinross Council
Suzanne Fitzpatrick	ISPHERE, Heriot-Watt University
Suzanne Thomas	Homeless Network Scotland
Suzie Ewing	Scottish Government
Sven Jonuscheit	Glasgow Caledonian University
Tammy Reilly	Rock Trust

Tanya Smith	Shelter
Tessa Palmer	Social Bite
Tony Cain	ALACHO
Tracy Harper	North Lanarkshire Council
Ursula Hofeldt	Cyrenians
Valerie Husband	Fife Council
Vicki Meacham	Blue Triangle
Victoria Skelton	Glasgow City Health & Social Care Partnership
Viv Gee	
Zander O'Hara	Homeless Network Scotland