

we are
all in are you?



Learning Lounge and Consultancy Services

**Homeless
Network
Scotland**
we are all in

Hello

We Are All In, a training and consultancy service dedicated to those working in and around housing and homelessness.

In our **Learning Lounge** select from popular courses and briefings throughout the year – all informed by lived experience and the most up-to-date policy, evidence and research.

While our **Consultancy Services** offer a sounding board to help progress your key programmes and priorities.



All course prices are inclusive of VAT and can be booked at [allin.scot](https://www.allin.scot)

1. The Learning Lounge



Rough guide to homelessness policy & legislation in Scotland

This session looks in detail at existing and recent housing and homelessness policy and legislation in Scotland and how it intersects to create a world-leading safety net for people experiencing or at risk of homelessness. Since 2017, the influence of the Homelessness and Rough Sleeping Action Group (HARSAG) and the Scottish Parliament's Inquiry on Homelessness has led to the Scottish Government/COSLA High-Level Plan to End Homelessness. Delegates will examine legislation, while identifying and analysing local challenges in implementation. This learning opportunity will broaden your knowledge and understanding of current policy and legislation designed to prevent, alleviate and ultimately end homelessness in Scotland.

- Online**
- Members £90**
Non-members £120
- Over a full day**
9.30am - 4.30pm
- Thu 27 April**
Thu 31 August
Tue 21 November

The unequal risk: equality in housing and homelessness

The Equality Act 2010 brought together over 100 pieces of legislation dating from 1970 to 2007 to provide a legal framework to protect the rights of individuals and advance equality of opportunity for all. Yet we know that inequalities persist. Experiences of the housing system, including risk of housing crises and homelessness, are varied and we need to understand these differences so we can more effectively prevent and tackle homelessness. This course will help increase your awareness and understanding of equality evidence and legislation and the benefits of taking an equality-informed approach to your service design and delivery.

- Online**
- Members £75**
Non-members £90
- Over a half day**
10am – 1pm
- Tue 20 June**
Thu 7 Sept
Thu 7 December



Closer to home: a place-based approach to preventing homelessness

All homelessness starts in a community. Which means a place-based approach can help to prevent it happening earlier — and closer to home.

Based on evidence, this learning experience will explore how local knowledge and services can combine to prevent homelessness using a simple two-point technique.

By taking part in this training, participants will also:

- understand the evidence on what causes homelessness and what reduces the risk.
- understand why a place-based response to prevention is important, and what the limitations are.
- gain an understanding and takeaway examples of the specific interventions that can prevent homelessness.
- explore methods to identify community assets that can help protect people's homes.
- become familiar with the local landscape that can prevent homelessness closer to home.

This course is especially relevant for community planning partnerships, community groups and networks who want to defend rights and protect homes. And for housing and homelessness organisations taking a place-based approach.

- Online**
- Members £75**
Non-members £90
- Over a half day**
10am - 2pm
- Tue 9 May**
Tue 22 August
Thu 16 Nov

Coming Soon

Due to popular demand in our recent training survey

Prevention Duties and what they mean for me

With the conclusion of the work of the Prevention Review group, the eagerly awaited Housing Bill 2023 is set to include new duties on the wider public sector in Scotland to prevent homelessness. *'Prevention Duties and what they mean for me'* will cover the context for and purpose of the new duties, the implications for you and your organisation and explore scenarios for effective implementation.

Health & Homelessness

People who have experience of homelessness are more likely to have poorer health outcomes than other members of the general public. This training will explore the relationship between health and homelessness and people's interactions with health services that provide vital signs to help prevent homelessness and increase positive health outcomes. Working with colleagues from both the health and homelessness sectors, this module will launch in autumn 2023.



2. Consultancy

Preparing for future challenges and opportunities means adapting and getting ahead of the curve. We know change happens when we change together. We also know that time means everything. *We can help your team with:*

Policy and Strategy

Rapid rehousing plans, prevention duties, equality impact assessment, consultation responses.

We've had a vantage point in the development of key policy and strategy on homelessness and related issues in Scotland. We've explored the big picture — and tweaked the fine detail.

Local authorities and housing associations in Scotland commission us as a sounding board and a strategic partner — for one-off projects and for longer-term advice and assistance.

We can help you realise impactful policy and planning frameworks, prepare responses to key consultations and help create an evidence and knowledge-based culture.

Platform for Lived Experience

Coproduction, service design and feedback, events, consultations.

We work with partners to create great opportunities that involve people with first-hand experience of navigating housing, health and social care systems. We do this because it offers deeper insights, shines a light on blind-spots — and ultimately delivers better services and policies.

There are lots of ways to do this — we've involved people in the closure of hostels in cities, vibrant speak out events in towns, real conversations in rural and remote areas, in service design and feedback processes — and in local authority-led procurement processes.

We do it because everyone benefits.

Local Facilitation

Creating the space, connecting people, joining the dots.

Collaboration is what we do. We know that local ambitions will not rest on a single project, programme or service. It relies instead on connecting, learning and understanding a range of perspectives, evidence and expectations.

Independent facilitation can help mobilise and progress important issues or activities. In a typical week we facilitate 20 or more seminars, workshops, roundtables and meetings with participants working at all levels and across all sectors. People are diverse, but expectations are similar — for time, insights and contributions to be invested constructively.



All our consultancy services are tailored to local requirements, your priorities and timescales. Call Grant for a chat on 0141 420 7272 or email us at allin@homelessnetwork.scot for more information.

"As part of East Renfrewshire Council's Homelessness Service Re-Design, the Council wanted to ensure that people with lived experience of homelessness were at the heart identifying what needs to change in service delivery, and how this could be delivered.

Due to Homeless Network Scotland's experience, valued reputation, and trust in lived experience involvement across the sector we approached them to facilitate our lived experience steering group. From ensuring that participants feel welcomed and valued, to ensuring that Council officers understand the themes and suggestions being established from group sessions, Homeless Network Scotland have guaranteed that this all runs smoothly. At every step I have felt assured that Homeless Network Scotland are ensuring that the best possible lived experience evidence is shared with the Council to embed real coproduction in how new policy and practice is delivered in East Renfrewshire."



Consultant and Trainer Biographies



Maggie Brünjes

Maggie has been the chief executive of Homeless Network Scotland since 2010 and has co-developed and delivered several structures around homelessness and destitution, including Housing First Scotland in 2016, the UK-wide Centre for Homelessness Impact in 2018, the Everyone Home collective in 2020 and Fair Way Scotland in 2022. Maggie was a member of the Scottish Minister appointed Homelessness and Rough Sleeping Action Group whose recommendations led to the national plan to end homelessness and currently sits on the Scottish Government's Homelessness Prevention and Strategy Group.



Grant Campbell

Grant's varied career started in software, spending over 10 years working with ADOBE Systems. He took time out to study at the Open University as a mature student, finally getting the degree he never thought he could. For the last 10 years Grant has been a senior leader in the homelessness sector, firstly as CEO of Glasgow City Mission and more recently with CRISIS UK as Director of Services. He was appointed Head of Partnerships & Consulting at Homeless Network Scotland in September 2022. Grant is passionate about people, collaboration, and the great things we can achieve together – particularly ending homelessness.



Michelle Major

Michelle has a specific interest in involvement of people with lived experience of homelessness and the intersections between health and homelessness. With experience in designing and delivering different training courses, Michelle is passionate about sharing knowledge and good practice between colleagues across sectors and is always open to collaborate.



David Ramsay

David's strength is facilitating collaborative and community approaches, with his most recent programme taking a place-based approach to preventing homelessness in two communities in Glasgow. Due to his own experiences, he values everyone as an equal and creates good vibes—the best platform for learning.



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Registered office: Unit 16a, Adelphi Centre, 12 Commercial Road, Glasgow, G5 0PQ