



Event Partner Sponsors Speakers Delegates

BRANCHING OUT

Housing First at Homeless Network Scotland

Charity Registered in Scotland (SC0 03453) and Company Limited by Guarantee (SC112361)
Registered Office at Unit 16a, Adelphi Centre
12 Commercial Road, Glasgow G5 0PQ
Chief Executive: Margaret-Ann Brünjes

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Our Event Partner



Wheatley Group is delighted to support the Housing First Annual Scotland Conference.

At Wheatley, Scotland's largest housing, care and property-management group, our mission is 'Making Homes and Lives Better' for the hundreds of thousands of people we work for across Scotland.

For us, that means working closely with a range of public and private partners – collaborating and developing new solutions that make a difference to communities. It means working with others to ensure people who face barriers and disadvantage have opportunities to get the most out of their lives.

Protecting the most vulnerable people in our communities has been our over-riding priority at Wheatley this past year. That includes providing vital support to help people meet their most basic needs as the crisis hit hard in every community we serve – stretching from Dumbarton in the west right through Glasgow, Edinburgh and the Lothians and down to Dumfries and Stranraer in the south. It also includes helping people who find themselves homeless.

We share the Scottish Government's aim to eradicate homelessness and rough sleeping for good and have been determined to play our part in that, particularly during the pandemic.

The coronavirus crisis served only to highlight to us how much a real joined-up approach was needed to tackle these issues. Housing First, a multi-agency partnership which provides homeless people with a tenancy and the support they need to build their lives, is a shining example of that.

We are proud to be one of the founding partners of Scotland's Housing First approach, pledging 200 of our homes to the ground-breaking initiative back in December 2018 at the Sleep in the Park fundraising event in Edinburgh, organised by Social Bite.

In fact as a Group, Wheatley has now provided 238 homes to Housing First. That's almost half of all Housing First tenancies across Scotland - 88% in Glasgow and 58% in Edinburgh.

But of course a home is just the start. The tailored support for individuals as they move and settle into their home is what makes Housing First work. One Wheatley tenant who moved into his home through Housing First sums up the life-changing difference the approach can make to people:

"Housing First is the best thing that's ever happened to me," he said recently. "It's helped me turn my life around and things are working out really well for me. I feel much more optimistic now."

Wheatley continues to work extensively with Scottish Government, local authority partners and other agencies to help tackle homelessness from every angle.

Since the start of the pandemic, Wheatley has also:

- handed over 483 homes to local authorities to provide temporary accommodation for people who are homeless;
- 'flipped' 108 temporary furnished homes, turning them into permanent homes for the people living in them; *and*
- let around 2000 homes to people who were homeless since August.



Our Sponsors

The Salvation Army

The Salvation Army is first and foremost a church and a charity, operates in over 131 countries and is also one of the largest providers of homelessness services, with an extensive portfolio across the UK and Republic of Ireland.

In 2017 our first Housing First project was set up in Wales and this has continued to grow and expand and with the support of an amazing team we set up The Salvation Army's first Housing First project in Glasgow in 2018. We were privileged to also become a partner agency in the pathfinder projects in Glasgow and Dundee and we are now part of Housing first service delivery in South Lanarkshire and Inverness.

The Salvation Army has over 150 years' practice in working with people experiencing homelessness and we know that we need to have interventions that put people first, create choice and opportunity, offer services that meet people's needs and promote their well-being and ultimately improve people's overall life experience. We see Housing First as being one of those interventions. Furthermore, the principles of Housing First align with our overall service delivery model which is rooted in the harm reduction approach, based on trauma informed practice, strength based and person-centred approaches.

One of the challenges of Housing First is that people can often become isolated and lonely and The Salvation Army is synonymous with compassion, connection and community.

We need to ensure that solutions are not focussed simply on increasing opportunities for people to meet or speak, but on helping build, maintain and re-establish meaningful relationships. Also, consideration needs to be given to experiences of adversity and trauma in

childhood and throughout life and how this impacts on relationships and trust building.

We support people to become part of a community they choose and if that community doesn't exist, we help them build one. We believe that each person should be encouraged to discuss hobbies, interests, how they enjoy life and try new experiences if they are not sure what they like or enjoy, find out about themselves and have fun along the way. Friendships are more likely to naturally develop through meeting people with shared interests. Community is not just about having a home in an area it's about being able to contribute, being part of something, having a sense of purpose and a feeling of self-worth.

Working together with our partners with shared vision and commitment we aim to create the best the possible opportunities for people; a culture of compassion and connection and a place where everyone has the "right" home for them.





Cruden Group

The Cruden Group is proud to be one of Scotland's largest development and construction groups, and we're proud to still be independent after more than 75 years. We have a team of 600 people across three offices, and since 1943 we've built or modernised more than 130,000 properties for local authorities, Registered Social Landlords, Government bodies and, under the Cruden Homes brand, for the private sector. But beyond the numbers, it's our people that make the difference and our collaborative approach, expertise and reliability which makes us easy and enjoyable to work with. Where others see problems, we see solutions. And our flexibility and creative thinking underpins everything we do.

Construction is at the heart of our business. It's at the core of what we do. We're proud that our construction companies, Cruden Building and Hart, stand out amongst the competitors. They're different as they retain a combined, direct workforce, one that's made up of over 500 employees. This is important to the business, as it allows for direct quality control across our portfolio. And it hasn't gone unnoticed by our clients, which is why so many keep coming back to Cruden. What sets our construction companies apart? Well, we make things happen. Which is why both companies share a reputation as being trustworthy, responsive and flexible. We always deliver the best results. And it's that commitment to clients and customers that means whatever it takes, we get the job done.

We also understand the importance of engaging in community benefits initiatives. These schemes support local people in on-site training placements that often result in real employment opportunities. Our commitment to the community means that we also make sure that local small and medium sized enterprises are informed of all tendering opportunities that arise, to encourage the growth and success of these businesses.

But success isn't all that matters to us. We think it's really important to make a difference too. At the Cruden Group, we take pride in conducting our business in a way that benefits others. We want to give back, which is why our registered charity, Cruden Foundation, has donated in excess of £7 million to small and medium sized registered charities throughout Scotland since it was established in 1957. And we'll keep going, because we want to make a difference to the lives of people across the country.

In 2018 we were honoured to be involved in the creation of the Social Bite Village in Edinburgh. Working with multiple stakeholders from the construction industry, we led and co-ordinated the delivery of this innovative new project designed to provide a stable and supported communal way of living for 20 homeless people at a time in 'nest houses', acting as a stepping stone to permanent accommodation. Almost 3 years on, 39 individuals have enjoyed life changing accommodation and support from the Village, and we're proud to have played a part.

If you're interested in finding out more about the Cruden Group, or if you'd like to explore working together, visit www.crudengroup.co.uk or call us on 0131 285 6600.





Speakers



Ewan Aitken

Chief Executive, Cyrenians

Ewan is CEO of Cyrenians, a charity tackling the causes and consequences of homelessness. A former Convener of Education and Leader of Edinburgh City Council and CoSLA spokesperson on Education, Ewan has over 30 years' experience in the Public and 3rd sectors. He founded the National Prison Visitor Centre Steering group and two Credit Unions. He is a Council member of Edinburgh Chamber of Commerce, a Fellow of the Royal Society of the Arts, founder member of the Ripple Project, an advisor to Circle, and a member of The Promise Oversight Board, the Scottish Governments Rapid Rehousing Transition Plans Delivery Group and the Regional Enterprise Council of the Edinburgh and South East Scotland City Regional Deal. He was a member of the CoSLA Commission on Strengthening Local Democracy and in 2018 he received the SCVO Charity Awards Leading Light Award.



Janeine Barrett

Senior Manager, North Ayrshire Council

A Senior Manager with North Ayrshire Council, Janeine 's 32 year career in housing has been mainly in the area of homelessness.

Janeine was instrumental in the development of the Housing Options agenda across Scotland and is widely recognised as an innovative and committed Housing Professional.



Margaret-Ann Brünjes

Chief Executive, Homeless Network Scotland

Maggie has worked in the housing and homelessness sector in Scotland for over 20 years, holding various policy, data and development positions before taking up the chief executive role at Homeless Network Scotland in 2010. With a commitment to evidence-based and collective approaches to resolving homelessness, she co-founded Housing First Scotland in 2016, the Centre for Homelessness Impact in 2018, All in for Change, a platform for lived experience leadership, in 2019 and the Everyone Home Collective in 2020. Maggie was a member of the Homelessness and Rough Sleeping Action Group whose recommendations to Ministers in 2018 and 2020 formed the national plan to end homelessness. Homeless Network Scotland is the home of Housing First Scotland and helps drive policy and system changes and as a network, creates opportunities to connect, learn and act on homelessness.



Ann Carruthers

Homeless Services Manager, Renfrewshire Council

Ann is currently the Housing Advice and Homeless Service Manager for Renfrewshire Council, and have been there since 2006. She has the responsibility for providing and delivering both a housing advice and statutory homeless service. Ann was seconded for 18 months to lead the operational team in settling the arrival of the Syrian refugees into Renfrewshire and still has the responsibility for this albeit no longer operational at the front line.

Ann's previous employment was with Glasgow City Council , for 16 years, starting as a Housing Officer, then into Housing Alarms and then into the Hamish Allan Centre where she dealt with people presenting as homeless, then moved to Possilpark and worked as team leader for the Community Casework Team . Prior to joining GCC Ann was a civil servant for 10 years, working in Manpower Services Commission and then the DHSS.

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Olga Clayton

Group Director for Housing and Care, Wheatley Group

One of Scotland's most-respected housing leaders, Olga joined Wheatley in 2013 from North Ayrshire Council where she was Head of Housing and Care. There, her transformation of services resulted in the local authority receiving an "A" rating from the Scottish Housing Regulator, Quality Scotland's top award for Business Excellence and COSLA's Gold Award for Innovation in Services.

She has substantial experience in commissioning, contracting and developing care services and partnerships and consistently has achieved excellent Care Inspectorate ratings. During her 25-year career, Olga also has led service integration with the NHS and made significant contributions to national policy development, most recently serving on the Ministerial Strategy Group on Homelessness and the National Delivery Group for the Integration of Health and Social Care.

Angela Constance MSP

Minister for Drugs Policy



Angela was born, raised and educated in West Lothian. Prior to 2007, she worked as a social worker and mental health officer and was a local councillor in Livingston.

She has been a Member of the Scottish Parliament since May 2007, first for the Livingston constituency and now for the Almond Valley constituency.

She has served as Minister for Youth Employment and Cabinet Secretary for Training Youth and Women's Employment, Cabinet Secretary for Education and Lifelong Learning and Cabinet Secretary for Communities, Social Security and Equalities.



Sir Andrew Cubie

Andrew was, over many years, the Senior Partner or Chairman of one of Scotland's established law firms. He holds or has held a number of non-executive Directorships in public and private companies ranging from investment trusts and corporate finance to manufacturing. He is the Chair of the Housing First Advisory Board for Scotland, the Leith Trust, the Campaign Board for Edinburgh Napier University and SPARQS. He was the Chair of Quality Scotland, an organisation committed to business excellence. He was also Chairman of the VSO in the UK and the RNLI in Scotland, and one of the two Deputy Chairmen of the RNLI for the UK and Ireland.

He is a former Chairman of the Confederation of British Industry in Scotland, and of the Northern Lighthouse Board. He also chaired the Scottish Credit and Qualifications Framework and also chairs the JNC of the Universities Superannuation Scheme. He was a member of the Management Board of Education Scotland and he chaired of the Leadership Foundation for Higher Education. He also is an advisor to the World Bank in Washington about Higher Education issues in India and South East Asia.



Katie Dalton

Director, Cymorth Cymru

Katie Dalton is Director of Cymorth Cymru, the representative body for homelessness, housing and support services in Wales. Katie provides strategic leadership and a strong national voice on behalf of her members and the people they support, campaigning for policy, practice and legislation to end homelessness and enable people to live independently and thrive in their communities.

Katie has recently been a member of the Homelessness Action Group, led successful campaigns to increase funding for housing support services, and helped shape the response to the pandemic in Wales, contributing to key guidance and successfully campaigning for people with experience of homelessness to be prioritised for the vaccine.

Prior to this, Katie was Policy and Public Affairs Manager for mental health charity Gofal, where she influenced health, housing and criminal justice policy. Katie was also NUS Wales President, where she successfully campaigned to increase financial support and protect students from higher tuition fees.



Stacey Dingwall

Senior Policy Manager, Scottish Federation of Housing Associations

Stacey is Senior Policy Manager at the Scottish Federation of Housing Associations, leading the work of SFHA's Policy Team across a range of policy areas including supporting members in their response to the current pandemic through liaising with government and other key stakeholders.

Prior to joining SFHA, she worked within the Strategic Development team at the Wise Group, working across the social enterprise's key areas of energy advice and advocacy, community justice and employment and skills. She was also Projects and Training Manager at the Idox Information Service, supporting key clients including the Greater London Authority and Glasgow City Council with evidence-based policymaking.



Jackie Erdman

Non-Executive Director, Homeless Network Scotland

Jackie has worked in Glasgow for 40 years in the area of community development and health.

After working in Maryhill and Easterhouse for many years as a Community Development Worker she took up post in the NHS Mental Health Directorate at the Centre for Women's Health, building on a long-standing commitment to women's issues. In 1999 she moved to the Health Improvement Directorate to lead the Health at Work team, where she developed a programme of workplace health which addressed health inequalities, national health improvement targets and local needs. She then worked in Easterhouse and the East End Social Inclusion Partnerships, representing the NHS, where she supported innovative projects to improve the local infrastructure and housing, tackle poverty and unemployment and improve health.

More recently Jackie led Greater Glasgow and Clyde Health Board's Equality and Human Rights Team which worked to improve the experience of patients and staff from equality and other marginalised groups. The team hosted the Health and Homelessness Standards worker and maintained strong links with Homelessness Network Scotland. Jackie also chaired the Healthy Homes Group established with support from Public Health Scotland prior to her retirement in September 2020.



Iver Forsyth

Principal Housing Officer for RRTP Projects, Highland Council

Iver trained as mental health nurse in 1987 working in a range of settings prior to taking up post with Highland Council's Housing Options service since 2000.

Iver has just commenced in Rapid rehousing principal officer role to take forward operational aspects of the Council's transition plan.



Claire Frew

Policy and Impact Manager, Homeless Network Scotland

Claire is the Policy & Impact Manager at Homeless Network Scotland and has worked for the organisation since 2004. She has completed her Postgraduate Diploma in Housing Studies at the University of Stirling, her Masters in Public Policy at the University of Glasgow, and became an Honorary Research Fellow at Heriot-Watt University in 2020.

Her core priorities in her work are supporting the transition to Rapid Rehousing and Housing First across Scotland, working alongside people with frontline and personal experience of homelessness to contribute to research and influence policy decisions, and to ensure our collective focus is on being able to evidence the impact we make as we work towards ending homelessness in Scotland. The best bit about the job is getting to work alongside and learn from a diverse range of people committed to creating positive change.

Marion Gibbs

Team Leader, Scottish Government

Marion has been the team leader for homelessness in the Scottish Government since 2009. Before that she was an Inspection Manager with the Scottish Housing Regulator.

Marion has worked in homelessness since 1989 in a variety of roles including the local authority, private and third sectors.





Doug Gibson

Partnerships Manager, Homeless Network Scotland

With a background in Economics and the private sector, Doug has been with Homeless Network Scotland since 2015, first as Business Development Manager overseeing delivery of All In Scotland's training and consultancy, and latterly as Partnerships Manager coordinating the organisation's work around Rapid Rehousing and Housing First.

As Programme Manager of the Housing First Scotland Pathfinder Programme, Doug has been involved in establishing the foundations and partnerships that enable Housing First to be scaled up across Scotland in a way that is sustainable and consistent.



Dr Neil Hamlet

Public Health Consultant, NHS Fife

Neil has worked in public health for the past 21 years in Highland, Forth Valley, Lanarkshire and the past 15 years as a Consultant in Public Health Medicine in Fife. His initial medical training was in General Practice but he spent 10 years in Nepal in the 90's as Director of an NGO running a Regional TB and Leprosy Control Programme for the Nepali Government and latterly as Medical Director for the organisation in Kathmandu.

He describes himself as a 'Salutogenic Engineer' as his professional passion concerns societal wellbeing and in particular the reduction of health inequalities and the social and environmental factors that underlie disadvantage in its many forms. He believes strongly that housing is a key foundation for creating and sustaining health and wellbeing across the life-course.



Prof Sarah Johnsen

I-SPHERE at Heriot-Watt University

Professor Sarah Johnsen is a Professorial Fellow in the Institute for Social Policy, Housing and Equalities Research (I-SPHERE) at Heriot-Watt University. Most of Sarah's research focuses on homelessness, addiction, and related forms of street culture (e.g. begging and street drinking). She has particular expertise in relation to 'deep' social exclusion and welfare provision for people with complex support needs such as co-occurring substance misuse and mental health problems.

Sarah also has ongoing interests in the role of faith communities in welfare provision, and the practice and ethics of research involving vulnerable people. She has been studying Housing First for more than a decade.



Allan Jones

Housing Manager, Aberdeenshire Council

Allan Jones has worked with Aberdeenshire Council for 17 years in the Housing team. He has been Housing Manager for the Housing Options and Homelessness services for over 5 years and has a wealth of experience in the sector and in particular the needs of vulnerable people who live in rural communities. Allan set up a Housing First scheme 3 years ago which was one of the first in Scotland that operates in a rural area. Aberdeenshire Council have also been part of the Housing First Pathfinder schemes to help learn about the differences in urban and rural communities.

Allan is a member of the Scottish Governments Rapid Rehousing Transition Plan sub group and leads the North of Scotland and Islands Housing Hub. He is also a member of the Housing First National Advisory board. In addition he chairs a nationwide group considering Housing First in rural areas which includes representatives from local authorities, the homeless network and the Scottish Government.



Josh Littlejohn

Founder and Group Chief Executive, Social Bite

Josh Littlejohn is one of the UK's leading social entrepreneurs. He is the co-founder of Social Bite, a social enterprise in Scotland with a mission to eradicate homelessness in the country – with 100% of profits donated to good causes and 1 in 4 staff having experience of homelessness. Social Bite high street shops also offer customers the opportunity to pre-pay for meals for people experiencing homelessness.

Josh ended 2017 by organising the world's biggest sleep-out event Sleep in the Park, raising more than £4 million. Over 8,000 people slept out on a cold winter's night and Josh now plans to use the funds raised to help bring over 500 people off the streets in Scotland throughout 2018, launching a Housing First program across 5 cities.

In 2017, Josh was given an MBE in the New Year's Honours list, which he dedicated to the homeless and marginalised. He has received 3 honorary doctorates and he also made the Debrett's list of 500 most influential people in the UK 2017.



Karyn McCluskey

Chief Executive, Community Justice Scotland

Karyn trained as a nurse, and then in psychology. She spent 21 years working with the police and helped establish the Violence Reduction Unit in 2003 with a Public Health approach to preventing violence. She is a member of the WHO Violence Prevention Alliance and also helped set up the Medics Against Violence charity in Scotland, which speak to school children about violence reduction, injury and keeping safe.

She has also previously developed a plan to tackle violence for the Metropolitan Police and has published work on Armed Robbery teams, Alcohol and Violence Interventions in a clinical setting and Violence Reduction. In addition, Karyn is a Non-Executive Director at Scottish Professional Football League and a board member of Simon Community Scotland and the Centre for Justice Innovation.



Patrick McKay

Operations Director, Turning Point Scotland

For over 25 years Patrick has worked in, managed and developed a variety of services which support individuals affected by homelessness. Since 2015 he has been a key contributor to Housing First at a National and European level.

Patrick has been a Senior Manager within the Social Care sector for over a decade and is currently Director of Operations for Turning Point Scotland. He is also a longstanding trustee of Homeless Network Scotland and has been Convenor of the board since 2018.



Catriona McKean

Deputy Director for Better Homes, Scottish Government

Catriona is Deputy Director for the Better Homes Division of the Housing and Social Justice Directorate in Scottish Government, having previously worked in health, social care and service integration policy and service planning. Along with a committed, experienced and passionate team of civil servants across Better Homes Division her areas of responsibility include tackling and ending homelessness as part of ensuring effective policy for a successful housing system for all - ranging from housing for independent living, rented sector regulation, policy and strategy and tackling fuel poverty to improving overall housing quality and safety.



Paul McNamee

Editor, Big Issue

Paul is the first Editor to manage The Big Issue across all national and regional editions as well as online. A regular media commentator, Paul has been named Editor of the Year three times by PPA Scotland and was named British Editor of the Year in 2013 and 2016 by the BSME (British Society of Magazine Editors).



Susanne Millar

Interim Chief Officer, Glasgow City Health & Social Care Partnership

Susanne worked in residential care for older people, then completed a post graduate in Social Work in 1990, moving to work in area teams with vulnerable children and families. After 6 years she moved into strategy and planning, firstly in Children's services, then in adult services. Susanne returned to operational social work in 2006, when she became the Head of Children Services in Glasgow City, then assuming the additional roles of Head of Homelessness and Asylum Services.

In 2012, Susanne became the Assistant Director for Social Work Services in Glasgow, then in 2014, took on the role of Chief Officer for Planning, Strategy & Commissioning for Glasgow City HSCP and currently holds the post of Interim Chief Officer.

Susanne has always worked in Glasgow and is committed to partnership working to address the many, varied and complex issues which contribute to the need for people of Glasgow to access health and social care services.



John Mills

Head of Housing, Fife Council & Co-Chair ALACHO

John Mills is currently Head of Housing Services with Fife Council. His main responsibilities include the leadership and direction of Scotland's 2nd largest Local Authority Housing Service.

He is Co-Chair of the Association of Local Authority Chief Officers (ALACHO). He was a member of the Scottish Government's Homelessness & Rough Sleeping Action Group in 2017/18 and again in 2020, is a member of the Prevention Review Group, and is a member of the Scottish Government/CoSLA Homelessness Prevention Strategy Group. He chairs the Sub-Group on RRTP's

John is a Fellow of the Chartered Institute of Housing and was Chair of the Institute in Scotland in 2005 & 2006. He is an SQA External Verifier for Housing in Scotland.



Helen Murdoch

Housing First Operations and Implementation Manager (Scotland), Salvation Army

Helen is an experienced practitioner and manager in both the addictions and homelessness field. She has worked for The Salvation Army for 25 years; 13 of those years in detox and rehabilitation services, and 12 years in the development and management of homelessness services across Scotland.

Currently the Salvation Army's lead for Housing First for Scotland, Helen set up her organisation's Housing First projects in Glasgow, South Lanarkshire and Inverness. She is a visionary and passionate about people and promoting the dignity and rights of every individual. She is driven to improve and enhance services by creating an environment of positive performance where people strive for improvement and the very best. She believes in creating choice for people and offering services that meet their diverse needs; promoting their well-being and improving people's overall life experience. Helen feels that the shared vision and commitment of partner agencies is key to the success of Housing First.



Malcolm Page

Assistant Director for Homelessness Services, Salvation Army

Following a successful career in Senior Management within a FTSE 100 company, Malcolm, who is a lifelong member of The Salvation Army Church, commenced employment with The Salvation Army Homelessness Services in 2009. Initially working on the frontline in a local service in Dundee, he took on new responsibility as a member of the Scotland Regional Team in 2011. In his current role as Assistant Territorial Director for the North of the UK, which includes a range of diverse services in Scotland, Ireland and North East and North West of England, he is also the Housing First Lead for The Salvation Army in the UK. This role provides him with a unique opportunity within the organisation to have a UK wide perspective on these services, and readily acknowledges that Scotland leads the way in this respect.

Malcolm continues to live in Dundee with his wife Anne and has two grown up children and 3 grandchildren.



Kate Polson

Chief Executive, Rock Trust

Kate has been working in the homeless sector for over 25 years, delivering and leading homeless and youth services. Her work has included creation of a national network for young runaways, mobile services for sex workers, specialist services for older men and veterans who find themselves homeless and street based services for young people. For the last 11 years she has been Chief Executive at the Rock Trust, Scotland's youth homelessness charity.

Rock Trust aims to end youth homelessness by delivering services directly and by influencing policy, strategy and practice. Challenging disadvantage and systems which cause homelessness and working to ensure that young people have the services they need to avoid, resolve and move on from homelessness. Rock Trust hosts A Way Home: Scotland, a National Coalition to End Youth Homelessness

Kate is Chair of EYH (End Youth Homelessness) UK and a member of the Housing First Europe Hub.



Sarah Rowe

Senior Policy and Public Affairs Officer, Crisis UK

Sarah joined Crisis in 2015 and leads Crisis's policy work promoting housing-led responses to homelessness. She recently completed a secondment with the Centre for Social Justice where she led a project examining what it will take to scale up Housing First in England.

Before joining Crisis, Sarah worked in local government in supporting people commissioning and housing strategy roles, and with a leading housing consultancy where she delivered a range of research and policy projects.



Alex Smith

Senior Project Manager, Homeless Link

Alex is a senior project manager with Homeless Link's National Practice Development Team. Alex joined Homeless Link in August 2019 to work on the Housing First England project and previously worked as operational lead for the Fulfilling Lives Newcastle Gateshead (FLNG) multiple complex needs programme, where she implemented one of the first Critical Time Intervention (<https://www.criticaltime.org/>) pilots in the UK.

Alex currently leads Housing First England (<https://hfe.homeless.org.uk/>) and is passionate about supporting the development and delivery of high fidelity Housing First services. Alex has a particular interest in systems thinking and the importance of systems change in the scaling up of Housing First in England.

Twitter - @AlexLSmith1983

LinkedIn - <https://www.linkedin.com/in/alex-smith-32584174/>



Debbie Stewart

Coordinator, Highland Alcohol & Drugs Partnership

Working as Highland ADP Coordinator involves working in partnership across public, Third Sector and community agencies to prevent and reduce drug and alcohol related harm. It is a broad remit that ranges across a spectrum from prevention and population approaches through to delivering quality treatment and support for recovery. It is the role of the ADP to drive national policy at a local level, whilst also influencing the national agenda based on our experience of what works locally.

HADP currently funds a range of services including the Highland Housing First pilot project. It is a partnership between the ADP, Housing & Homelessness Service, Highland Council, Drug and Alcohol Recovery Service, NHS Highland and the Salvation Army. HADP believes that housing is a human right and that Housing First provides an evidence-based approach to reaching and engaging people with drug / alcohol, mental health problems and complex needs who can often be at higher risk of drug or alcohol related death.



Kevin Stewart MSP

Minister for Local Government, Housing & Planning

Kevin is a born and bred Aberdonian and served as a local councillor in the city for thirteen years. Whilst serving as a councillor, Kevin was the Depute Leader of Aberdeen City Council, chaired the Finance and Resources Committee and NESTRANS, the Regional Transport Partnership. His proudest achievement during that time was serving as the chair of the 3Rs Board, which delivered ten new schools for the city.

Kevin has been the MSP for Aberdeen Central since 2011 and was made a government minister in 2016. Kevin's role within government includes housing, local government, planning, building standards, Business Improvement Districts, homelessness, and fuel poverty. Kevin has a keen interest in the history of Aberdeen and at his instigation; the city has its own statue of Robert the Bruce, to commemorate the granting of the Freedom Lands to Aberdeen, which led to the Common Good Fund.



Sandy Young

Director of Housing Management, Almond Housing Association

Sandy Young is the current Director of Housing Management at Almond Housing Association in Livingston. He is a voluntary Director for a local CAB and a board member for his local Housing Association, Paragon, which helps give him a different perspective on issues outside his current employment.

Although Sandy has worked almost 20 years in housing for both a Local Authority and Association his first management role was in the service industry with Whitbread. This helped shape his views on customer services, a subject he is passionate about. Sandy has always been keen to look at new ideas on how we can prevent challenges later on in life which is why he has been a strong advocate of the Housing First Model. Sandy holds a Degree in History which gives him lots of useless bits of information to use at quizzes but also holds a post graduate qualification in housing.



Delegates

Name		Organisation
Laurie	Adam	Edinburgh Housing First
Lynsey	Adam	Aberdeenshire council
Ewan	Aitken	Cyrenians
Peter	Anderson	Homeless Network Scotland
Emma	Ashcroft	GHIFT
Janeine	Barrett	North Ayrshire Council
Tom	Baughan	Corra Foundation
Alex	Beaton	Homeless Network Scotland
Mark	Bonner	WDC
Dana	Brady	Glasgow City Council
Jacqui	Bright	Aberdeenshire Council
Nichola	Broadfoot	Dumfries & Galloway Council
Margaret Ann	Brunjes	Homeless Network Scotland
Mike	Burns	Aberdeen Cyrenians
Alexandra	Campbell	The Salvation Army
Sharon	Campbell	Scottish Housing Regulator
Ann	Carruthers	Renfrewshire Council
Olga	Clayton	Wheatley Group
Lesley	Cockburn	South Lanarkshire Council
Angela	Constance MSP	Minister for Drug Policy
Sir Andrew	Cubie	
Katie	Dalton	Cymorth Cymru
	de Maine	
Deryck	Beaumont	
Stacey	Dingwall	SFHA
Jean	Dobbing	Bethany Christian Trust
Paola	Doyle	Thenue Housing Association Ltd
Duncan	Easton	GHIFT
Sam	Eccles	Impact Arts
Jackie	Erdman	Homeless Network Scotland
Jacqueline	Fernie	South Lanarkshire Council
Kieran	Findlay	Scottish Housing News
Heather	Fletcher	Wheatley Group
Katrina	Foster	Housing First Consortium Glasgow



Viki	Fox	Cyrenians/Change Team
Claire	Frew	Homeless Network Scotland
Sabrina	Galella	A Way Home Scotland
Martin	Gavin	Homeless Network Scotland
Marion	Gibbs	Scottish Government
Doug	Gibson	Homeless Network Scotland
Pamela	Gordon	West Lothian Council
Janice	Gourlay	Hillcrest Futures
Kevin	Gray	Veterans Housing Scotland
Lynn	Gray	Glasgow City Council
Sandra	Green	Turning Point Scotland
Liz	Griffiths	
Fi	Grimmond	The Salvation Army
Jemma	Guild	Fife Council
Dr Neil	Hamlet	NHS Fife
Lewis	Hannah	Highland Council
Janice	Higgins	Homeless Network Scotland
Derek	Holliday	Homeless Network Scotland
Matthew	Howarth	Scottish Government
Pam	Hunter	SAY Women
Valerie	Husband	Fife Council
Aisha	Hussain	Housing First Consortium Glasgow
Tom	Irvine	Renfrewshire Council
Susan	Jack	Turning Point Scotland
Prof Sarah	Johnsen	I-SPHERE at Heriot-Watt University
Allan	Jones	Aberdeenshire Council
Roni	keith	renfrewshire Council
Janine	Kellett	Scottish Government
Darran	Kennedy	Wheatley Group
Simon	Laidlaw	Transform Community Development
Graham	Lamont	Homeless Network Scotland
Eleanor	Lee	GHSCP
Josh	Littlejohn	Social Bite
Elizabeth	Littler	Turning Point Scotland
Thomas	Lyon	Shelter Scotland
Alistair	MacDermid	Rock Trust
Patrick	MacKay	Turning Point Scotland
Catriona	MacKean	Scottish Government



Janet	MacKellar	HELP (Argyll and Bute) Limited
Shona	MacKenzie	Fife Council
Jackie	MacKinnon	Cyrenians
Carol-Ann	MacKintosh	City of Edinburgh Council
Alexandra	Marks	Midlothian Council
Nicola	Martin	Scottish Churches Housing Action
Michaela	Martincova	Scottish Government
Donna	Marvesley	
Andrew	McCall	Salvation Army
Scott	McCamley	South Ayrshire Council
Karyn	McCluskey	Community Justice Scotland
Jac	McElhinney	Housing First Consortium Glasgow
Kerry	McGhee	BTHA
Lynsey	McKean	Scottish Government
Ann	McManus	Frontline Fife
Angela	McMaster	North Ayrshire Council
Sharon	McMullan	Turning Point Scotland
Paul	McNamee	Big Issue
Coreen	McNeil	Stirling Council
Nicola	McQuiston	Wheatley Group
Dawn	Mellor	GHIFT
Catherine	Mill	Housing First Aberdeen/Shire
Susanne	Millar	GCHSCP
Nicky	Miller	Turning Point Scotland
John	Mills	Fife Council and co-chair, ALACHO
Ross	Morris	South Ayrshire Council
Liam	Muir	Housing First Consortium Glasgow
Helen	Murdoch	Salvation Army
Serena	Murray	Renfrewshire Council
Caryn	Nicolson	Frontline Fife
Collins		
Nzoroje	Nzoroje	Marie Trust
Aileen	O'Halloran	Homeless Network Scotland
Jules	Oldham	Frontline Fife
Malcolm	Page	Salvation Army
DAVID	PENTLAND	GHIFT
Karen	Perratt	Renfrewshire Council
Kate	Polson	The Rock Trust
Gail	Predell	Aberdeenshire Council



Alexander	Rae	Inverclyde hscp
Amanda	Rae	CrossReach
Jacqueline	Rae	Scottish Government
David	Ramsay	Homeless Network Scotland
Holly	Robertson	Hillcrest Futures
Amanda	Robinson	North Ayrshire Council
Sam	Roger	Frontline Fife
Jane	Ross	Dumfries & Galloway Council
Sarah	Rowe	Crisis UK
Laura	Semple	Hillcrest Futures
Lisa	Sen	Homeless Network Scotland
Olivia	Sharkey	Scottish Government
Kerry	Shaw	Scottish Government
Heather	Sloan	Dumfries & Galloway Council East Lothian Council, Housing Options Team
Louise	Small	
Alex	Smith	Housing First England at Homeless Link
Bryan	Smith	Transform Community Development
Suzanne	Smith	Ypeople
Anne-Marie	Sneddon	Transform Forth Valley - Housing First
Wendy	Sneddon	Rowan Alba
John	Stevens	
Siobhan	Stevenson	South Ayrshire Council
Kevin	Stewart MSP	Scottish Government
Judith	Sutherland	Langstane Housing Association
Judith	Sutherland	Langstane Housing Association
Maria	Sweeney	Housing First Consortium Glasgow
Emma	Thomson	Wheatley Care
Laura	Thomson	South Ayrshire Council
Rachel	Tribble	SSAFA Glasgow's Helping Heroes
Tracy	Urquhart	Aberdeenshire Council
Heather	Wales	South Ayrshire Council
Vic	Walker	CrossReach
Jade	Wallace	North Ayrshire Council
Joanne	Weir	Dumfries & Galloway Council Turning Point Scotland - Turnaround Service
Malcolm	Weir	
Hannah	Westwater	Big Issue



Kevin
Phil
Sandy

Wilkie
Wray
Young

Scottish Government
Glasgow City Mission
Almond Housing Association