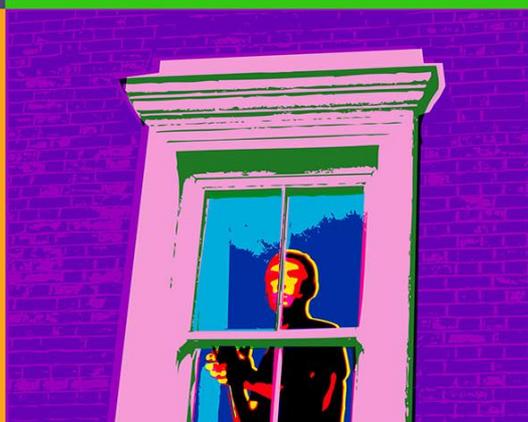
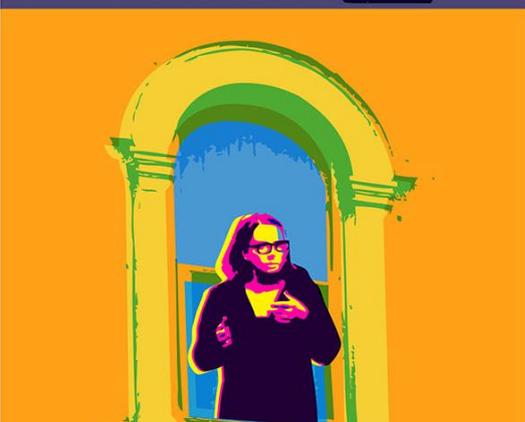


A warm welcome to our...

Event Partners, Sponsors, Speakers & Delegates





Event Partners

Bethany Christian Trust

Bethany Christian Trust is a national charity whose mission is to relieve the suffering and meet the long term needs of homeless and vulnerable people in Scotland.

We share a big vision – to work together towards the aim of Ending Homelessness in Scotland.

We do this practically, one person at a time, one family at a time, and one community at a time: with the invaluable support of all our stakeholders, partners and supporters. Bethany supports almost 7,000 people a year across Scotland including Glasgow, Edinburgh, Bathgate, Dundee, Aberdeen, Dumfries and Fife.

We provide high quality support services and accommodation for people who are at risk of becoming homeless, people who are currently homeless and people who have been homeless but now have their own home. We support people in a broad range of ways including: housing, education and employment, addiction recovery, emotional well-being, street outreach, community integration, offending reduction and social support.

Our integrated approach consists of 3 core streams of life-changing services: Homelessness Prevention, Crisis Intervention and Housing & Support.

The Salvation Army

The Salvation Army is first and foremost a church and a charity; operates in over 131 countries and it is also one of the largest providers of homelessness services, with an extensive portfolio across the UK and Republic of Ireland. In Scotland The Salvation Army has over 100 centres and community churches providing a range of specialist support for people who are experiencing homelessness and addiction, struggling families and isolated older people. Homeless service provision includes supported housing (lifehouses) which not only offer a place to stay but wrap around support to help people tackle the multiple and complex reasons that took them to this place in their lives, like mental ill health, fleeing domestic violence, childhood trauma or addiction. It also runs resettlement services and floating support so that people can get help from specialist workers whilst living in their own homes. The Salvation Army is also a provider of Housing First in Glasgow, Dundee, South Lanarkshire and Inverness. The scheme helps people to find a permanent home and provides the intensive support people need to break the cycle of rough sleeping and homelessness.

“Working together in partnership with a shared vision and commitment we aim to create the best possible opportunities for people; a culture of compassion and connection and a place where everyone has the “right” home for them. It is essential that we keep the person at the heart of any approach, and we strive to look for the right intervention, at the right time delivered in the right way.”



Sponsor

Corra Foundation

Corra Foundation exists to make a difference to the lives of people and communities. It works with others to encourage positive change, opportunity, fairness and growth of aspirations which improve quality of life. Corra wants to see a society in which people create positive change and enjoy fulfilling lives.

In 2020 Corra launched a ten-year strategy. It is long term because making a difference on the big challenges will take time. At its heart is the strong belief that when people find their voice, they unlock the power to make change happen.

www.corra.scot twitter: @corrascot facebook: @CorraFoundation Instagram: corra_foundation



Speakers



Peter Anderson

Training Lead, Homeless Network Scotland

Peter brings experience from a wide range of areas from Homeless Drop ins, to Drug Detoxes and Needle exchanges. However with the emergence of the Rough Sleepers Strategy Peters career, he is proud to share was within Homelessness from leading the Homeless Outreach Projects Street Team, to leading the Homeless Addictions Team and, before moving to the Central Belt he managed Streetworks Rough Sleepers Team.

His move to the Central Belt resulted in a long period with Falkirk Council working in commissioning for homeless services and latterly managing Homeless Support before joining Homeless Network Scotland coming up to 5 years ago.



Catherine Ashford

Strategic Communications Project Manager, Crisis

Catherine is Strategic Communications Project Manager for the Framing Homelessness Project at Crisis. She's focusing on enabling and encouraging the homelessness sector and beyond to tell a new story about homelessness that builds public support and political commitment to ending it for good.



Ian Brennan

Director of Regulation, Scottish Housing Regulator

Ian Brennan has been Director of Regulation at the Scottish Housing Regulator since 2018, having previously been Director of Finance & Risk. He is also a member of the Board of Historic Environment Scotland where he chairs the Audit and Risk Assurance Committee.

Previously Ian has held senior positions in higher education, the NHS and the Accounts Commission. He has also worked for a number of accountancy firms.

He is a Fellow of the Association of Chartered and Certified Accountants. He also holds a business degree from the University of Strathclyde and a Masters degree from the University of Glasgow.



Margaret Ann Brünjes

Chief Executive, Homeless Network Scotland

Maggie has worked in the housing and homelessness sector in Scotland for over 20 years, holding various policy, data and development positions before taking up the chief executive role at Homeless Network Scotland in 2010. With a special interest in evidence-based and collective approaches to social change, she co-founded Housing First Scotland in 2016, the Centre for Homelessness Impact in 2018 and the Everyone Home Collective in 2020. Maggie was a member of the Scottish Minister appointed Homelessness & Rough Sleeping Action Group in 2018 which reconvened this year to mitigate the impacts of COVID-19 on homelessness in Scotland.



Olga Clayton

Group Director for Housing and Care, Wheatley Group

One of Scotland's most-respected housing leaders, Olga joined Wheatley in 2013 from North Ayrshire Council where she was Head of Housing and Care. There, her transformation of services resulted in the local authority receiving an "A" rating from the Scottish Housing Regulator, Quality Scotland's top award for Business Excellence and COSLA's Gold Award for Innovation in Services.

She has substantial experience in commissioning, contracting and developing care services and partnerships and consistently has achieved excellent Care Inspectorate ratings. During her 25-year career, Olga also has led service integration with the NHS and made significant contributions to national policy development, most recently serving on the Ministerial Strategy Group on Homelessness and the National Delivery Group for the Integration of Health and Social Care.



Sir Andrew Cubie

Andrew was, over many years, the Senior Partner or Chairman of one of Scotland's established law firms. He holds or has held a number of non-executive Directorships in public and private companies ranging from investment trusts and corporate finance to manufacturing. He is the Chair of the Housing First Advisory Board for Scotland, the Leith Trust, the Campaign Board for Edinburgh Napier University and SPARQS. He was the Chair of Quality Scotland, an organisation committed to business excellence. He was also Chairman of the VSO in the UK and the RNLI in Scotland, and one of the two Deputy Chairmen of the RNLI for the UK and Ireland.

He is a former Chairman of the Confederation of British Industry in Scotland, and of the Northern Lighthouse Board. He also chaired the Scottish Credit and Qualifications Framework and also chairs the JNC of the Universities Superannuation Scheme. He was a member of the Management Board of Education Scotland and he chaired of the Leadership Foundation for Higher Education. He also is an advisor to the World Bank in Washington about Higher Education issues in India and South East Asia.



Lucie Dunn

Senior Best Practice Officer, Crisis Scotland

Lucie joined Crisis as a Best Practice Officer in 2018, but see's herself really as a practitioner in disguise. She has worked in housing and homelessness in Scotland since 2005, mainly on the frontline. Her first "proper" job was a temporary admin assistant in housing policy at the Scottish Executive. The agency said Lucie probably wouldn't find housing interesting. They were wrong. The Code of Guidance on Homelessness was just being published, PRS landlord registration was being introduced, and her first job was proofreading a Right to Buy report.

Lucie was keen to stay in housing but wanted to understand the sector from a different perspective, closer to people. She moved to an RSL as a trainee Housing Officer, then to The Access Point, a multi-agency service for people who are homeless with complex needs, at City of Edinburgh Council. The Access Point is a fantastic place to work. 10 years ago we talked about why we needed Housing First in Edinburgh. We're finally there.



Becky Elton

Deputy CEO, Changing Lives

Becky leads Changing Lives operational and development work across our four themes: housing & homelessness; recovery from addiction; women and children and employment; supporting our talented, multi-disciplinary teams to enable the people we work with to transform their own lives. A keen advocate of collaboration and learning about what works, Becky works within Changing Lives and with external partners to challenge and develop responses to and support for communities experiencing disadvantage.

Becky has been with Changing Lives since July 2013, prior to taking up the Deputy CEO role in March 2020, she was Executive Director of Operations. She represents the homelessness sector on Homeless Link's National Advisory Council, is a member of the All Party Parliamentary Group on Ending Homelessness Steering Group, and also sits on Newcastle City Council's Voluntary Sector Liaison Group.

Starting out as a rural community development worker, Becky has worked in the voluntary sector almost all of her working life. Before joining Changing Lives, she was Regional Manager for the North East and Cumbria for national sector representative body Homeless Link. There she helped local authorities and voluntary sector develop services, form partnerships and influence policy locally and nationally.



Professor Suzanne Fitzpatrick

Director of ISPHERE, Heriot-Watt University

Suzanne completed her PhD on youth homelessness at the University of Glasgow in 1998. She has subsequently held a number of posts in the Department of Urban Studies at the University of Glasgow, including ESRC Research Fellow in Housing and Social Exclusion and, latterly, Lecturer in Housing and Social Policy.

From 2003 to 2010 Suzanne was Joseph Rowntree Professor of Housing Policy and Director of the Centre for Housing Policy at the University of York. She took up a Research Professorship in Housing and Social Policy at Heriot-Watt University in July 2010.

Suzanne specialises in research on homelessness and housing exclusion, and much of her work has an international comparative dimension. However, she has always retained a strong focus and interest in Glasgow, leading the team that undertook the evaluation of the Glasgow Hostel Closure Programme and recent UK study on 'Multiple Exclusion Homelessness' included a Glasgow case study. Suzanne was a member of the Scottish Homelessness Task Force and is the Editor of the International Journal of Housing Policy.



Claire Frew

Policy and Impact Manager, Homeless Network Scotland

Claire is the Policy & Impact Manager at Homeless Network Scotland and has worked for the organisation since 2004. She has completed her Postgraduate Diploma in Housing Studies at the University of Stirling and her Masters in Public Policy at the University of Glasgow.

Her core priorities in her work are supporting the transition to Rapid Rehousing and Housing First across Scotland, working alongside people with frontline and personal experience of homelessness to contribute to research and influence policy decisions, and to ensure our collective focus is on being able to evidence the impact we make as we work towards ending homelessness in Scotland.

The best bit about the job is getting to work alongside and learn from a diverse range of people committed to creating positive change.



Viki Fox

Change Lead, All in For Change

Viki has worked at Cyrenians in Edinburgh for over 3 years and is currently the PRS Pilot Coordinator which is a partnership between Cyrenians, Crisis and Streetwork. The pilot is funded by the Scottish Government to provide pathways for people experiencing homelessness into the private rented sector. The pilot offers brokerage, landlord liaison and support in order to reduce barriers to accessing private rented accommodation.

Prior to this Viki was Project Manager at the Randolph Crescent Cohorting Centre in Edinburgh.

Viki is also a Trustee and committee member of Crisis UK.

She is studying for a masters in Social Justice and Community action at the University of Edinburgh, focussing her studies on homelessness.

Viki is a proud Change Lead for the All in for Change Team and enjoys representing the team at forums such as the Everyone Home Collective.



Sabrina Galella

Change Lead, All in For Change

Sabrina is the Policy and Influencing Co-ordinator of A Way Home Scotland, a coalition of individuals, organisations and authorities dedicated to ending youth homelessness in Scotland. A Way Home focuses on prevention, partnership and innovation achieved through working together, sharing best practice, and influencing decision-makers and shaping policy. Sabrina and her partners aim to inspire and facilitate change by promoting and developing preventative strategies to end youth homelessness.

Previously a researcher with the Scottish Parliament, Sabrina has a BA in Politics and International Relations and a LLM in Human Rights and International Law.



Fiona Garven

Director, Scottish Community Development Centre

Fiona is Director of the Scottish Community Development Centre (SCDC), which hosts the Community Health Exchange (CHEX), the Scottish Co-Production Network (SCN) and Participatory Budgeting Scotland. She is a Non-Executive Director of the Poverty Alliance, Making Rights Real and North Ayrshire Women's Aid. Fiona's main areas of interest are community led approaches to health and wellbeing, community empowerment and democratic participation.



Martin Gavin

Head of External Relations, Homeless Network Scotland

Martin is Head of External Relations at Homeless Network Scotland and a communications professional with more than 25 years' experience in public sector and third sector rolls with expertise in branding, digital communications, public affairs, feature writing, crisis communications and media relations. After training in photography with the family business he worked in local newspapers, later relocating to Glasgow to write for a magazine publishing house before moving to London to pursue a career in public sector communications. Martin has worked in several local authority communications teams in London and Scotland, headed up media and PR for a national children's charity, and was a member of the CIPR Local Public Services Committee.



Marion Gibbs

Team Leader, Scottish Government

Marion has been the team leader for homelessness in the Scottish Government since 2009. Before that she was an Inspection Manager with the Scottish Housing Regulator.

Marion has worked in homelessness since 1989 in a variety of roles including the local authority, private and third sectors.



Hannah Green

Lived Experience Specialist, Centre for Homelessness Impact

Hannah is the Lived Experience Specialist at the Centre for Homelessness Impact alongside working as a freelance writer and journalist for publications such as The Independent, Novara Media and HuffPost, where she writes about her own experiences whilst also capturing the experiences of others. Hannah is very passionate about using real life stories to create change and her own lived experience of homelessness drives this passion to change things for other young people. @h_green21



Deborah Hay

Policy and Partnerships Manager, Joseph Rowntree Foundation

Deborah is Scotland Policy & Partnerships Manager for the Joseph Rowntree Foundation in Scotland, based in Glasgow. Having joined two years ago, her current role is to maximise the contribution housing can make to solving poverty in Scotland and to develop credible solutions alongside people with direct experience and other partners. Prior to JRF, she was a policy adviser at the Big Lottery Fund for ten years, helping shape the Fund's biggest investments in children, young people and families.



Joyce Juma Phiri

All In for Change

Joyce is an Asset Coach for Four Square Scotland. In this role she delivers the Personal Transition Service model to people who are going through tough times, many are people who are homeless or at risk of homelessness. Joyce is a Change Lead and also sits on the Prevention Commission forum. Throughout her career, Joyce has been a trusted advisor, mentor, facilitator and team member to Boards, management and community organisations. Joyce is a passionate and unflinching advocate for social justice and has been influential in co-founding some community projects such as the Welcoming Project; SCORE Scotland; Ikaze Theatre Group; Umunthu Funeral Scheme. Joyce is currently the Chairperson of the Association of Malawians in Scotland; the Politics Team Leader for African Caribbean Society in Scotland and also the Social Enterprise Lead for Malawi-UK Business Group.

Prior to this, Joyce worked at Fresh Start where she delivered training programs to young people and people returning to work. Whilst there she qualified as SQA Assessor and Internal Verifier. Joyce also holds a Teaching Qualification; BSc (HONS) Health Science and Postgraduate Certificate in Social Justice Development and Health.



Juha Kaakinen

Chief Executive, Y-Foundation, Finland

An experienced and passionate developer of innovative housing solutions to homeless people and social housing. Juha Kaakinen is Chief Executive of Y-Foundation, the biggest Finnish NGO providing housing for homeless people and social housing with a housing stock of 17 000 flats. Before, he has worked in public administration of the City of Helsinki and as a CEO of Social Development Ltd, a company devoted to developing social and health services for cities and municipalities. He has also worked as a programme leader of a national programme to end long-term homelessness, and as a researcher and a consultant. He is internationally known as an advocate of Housing First policy.



Janine Kellett

Head of Homelessness, Scottish Government

Janine is head of the homelessness unit at the Scottish Government. She spent the last couple of months updating the Ending Homelessness Together action plan in light of recommendations from the Homelessness and Rough Sleeping Action Group. Her current focus is to lead delivery of the new actions and ensure momentum is maintained with existing actions. Her last post was in trade and investment, where she assessed the implications of EU exit on Scotland's food and trade security. Since joining the Scottish Government in 2002, Janine has worked in a wide range of policy areas including marine energy, looked after children, international trade and investment, urban regeneration and sustainable economic development. She has a PhD in French feminism from the University of Glasgow.



Peter Kelly

Director, Poverty Alliance

Peter Kelly has been active in campaigns for social justice for more than 25 years, both as a worker and activist. He joined the Poverty Alliance, Scotland's anti-poverty network in 2002, and has been Director since 2004. He is responsible for the overall day-to-day management of the organisation, as well as leading on the policy and campaigning goals of the network. He has a strong interest in issues around labour market inequality, including in-work poverty and low pay, and civic and community activism.

Peter has represented the Alliance in a variety of voluntary and statutory forums and bodies including the Scottish Drugs Forum, the Scottish International Development Alliance, Energy Action Scotland, the Glasgow Council for the Voluntary Sector, the Child Poverty Action Group Scotland and others. He was Vice President of the European Anti-Poverty Network from 2012-2018.



Alison Kennedy

City of Edinburgh Council and All in For Change

Alison is a Homelessness and Housing Team Leader at the City of Edinburgh Council and work in the Temporary Accommodation Service. She has a lot of front-line experience working with people experiencing homelessness and enjoy building effective, trusting relationships with people from all walks of life.

She also extends her relationship building across all services and strive to work in partnership with the third sector, health & social care, criminal justice and the Police to work towards positive outcomes for people experiencing homelessness.

Alison believes building trusting relationships are key to ending the cycle of homelessness.



Graham Lamont

Business & Learning Development Manager, Homeless Network Scotland

Currently the Business and Learning Development Manager at Homeless Network Scotland, Graham is a highly experienced L&D Professional. He has worked successfully in private, public & third sectors and has an in-depth knowledge of employability, education & care sectors.

Prior to joining Homeless Network Scotland Graham ran his own training company focused on helping young people access employment and apprenticeship opportunities. He has worked with a wide and diverse range of client groups throughout his career and brings a wealth of knowledge, passion and commitment to the organisation.



Caron Lindsay

Spokesperson on Housing & Social Justice Liberal Democrats

Caron has 30 years' experience as a Liberal Democrat activist and is co-editor of Liberal Democrat Voice. She is the party's spokesperson for housing and social security.



Ruth Longmuir

Rapid Re-accommodation Welcome Centre Manager, Bethany Christian Trust

Ruth is the Care Van and Rapid Re-accommodation Welcome Centre Manager at Bethany Christian Trust. She joined Bethany in 2011 to work in a team providing housing support to people in Edinburgh and became the Care Van Coordinator in 2013 to coordinate a new lunchtime service with this mobile outreach hub. In 2017, she took on the role of Care Van and Care Shelter Manager.

In her time as manager of the Care Shelter, it changed from being an itinerant overnight shelter with mats on a floor, to raised beds in a fixed venue, to now being a 24-hour service in a hotel under its new name, the Welcome Centre.

Ruth is driven by her faith and her passion about helping people and striving towards equality for everyone.



Janet MacKellar

Help (Argyll and Bute) and All in For Change

Janet is a Chartered Manager and a Fellow of the Chartered Management Institute. She has worked in both the third and private sector over many years. During the last 21 years she has been Manager and Company Secretary of HELP. HELP is a limited company with charitable status, based in Argyll, and offering a holistic support service to young people, who are either homeless, in threat of homelessness, or coming out of care.

Janet is committed to offering a high-quality service, and she believes that trusting relationships with young people, and both public and community partners, is key to helping young people achieve their goals. This commitment, shared by her team, has resulted in HELP achieving positive outcomes with young people, and is reflected in Care Inspection reports. The organisation also has Investors in People Platinum and Investors in young people GOLD accreditation.



Pat McArdle

Chief Executive, Mayday Trust

Pat is a passionate advocate for systemic change within the UK housing and homelessness sector. Pat has over 30 years of experience in the U.K. and Ireland, working with organisations such as the Foyer Federation, Cork Simon Community and YWCA England and Wales.

As CEO of Mayday Trust, Pat has led the transformation of the organisation from a traditional supported housing provider, to a leader of person-led, transitional and strength-based practice and a national influencer for systemic change.



Lorraine McGrath

Chief Executive, Simon Community Scotland

Lorraine is the Chief Executive, Simon Community Scotland and Streetwork, through a unique collaboration developed in early 2017. Lorraine began her career in NHS mental health, moving into social care in 1990 and for the past 18 years she has held an executive/senior management role. She has been Chief Executive for Simon Community Scotland since 2012, an organisation that for 50 years has been wholly dedicated to combatting the causes and effects of homelessness in the West of Scotland, employing over 200 staff and reaching more than 3000 people each year, www.simonscotland.org. Lorraine has held a number of other executive and senior leadership roles, including being the strategic lead for all service development and quality for SAMH for over ten years. She has represented organisations nationally and locally including contributing directly to the development of Scottish Government strategies on Self Directed Support, Suicide Prevention, veterans' mental health and those that experience mental health issues in combination with other needs such as addiction.

She assumed the role of Convener of the Coalition of Care & Support Providers for Scotland in September 2016, having been Vice Convener for the previous two years.

Lorraine is passionate about delivering impact and empowering the people who receive support and the front line staff supporting them to achieve the very best they can. She is constantly surprised and inspired by the resilience of people and their ability to overcome the greatest of harm and trauma and by the ability of staff to find solutions for the most intractable of issues.



Pauline McNeill MSP

Scottish Labour Party

Pauline McNeill is a Scottish politician who has been a Member of the Scottish Parliament (MSP) for the Glasgow since 2016. A member of the Scottish Labour Party, she previously represented the Glasgow Kelvin constituency from 1999 to 2011.



Charles Maasz

Chief Executive, Glasgow City Mission

An early career in the hospitality sector in Oxford, Bristol, then London, and enjoyed a short time at sea as a bartender.

First degree Land Economics and subsequently was a commercial property surveyor for ten years.

Charles has been involved in Christian ministry since 1997 and formally involved with the Baptist Union of Scotland as a pre-accredited minister since 2012. He is a graduate of the Scottish Baptist College.

Currently: **Chief Executive of Glasgow City Mission**, a faith-based charity and the first of its kind. Established to aid people struggling with poverty, the effects of poverty and marginalisation.

Trustee: **The Wild Olive Tree Café** – a social enterprise café on Buchanan Street, Glasgow exists to provide employability opportunities, food for those in need, and supports homelessness charities.

Trustee: **The Haven** – a residential addiction rehabilitation centre outside Kilmacolm, Scotland..

Trustee: **Common Wheel**, a mental health charity which seeks to offer support and help through diverse and creative outlets

Charles also has a family run performing arts school in Paisley.



Clare Mailer

Head of Housing, Perth & Kinross Council

Clare Mailer is Head of Housing at Perth and Kinross Council with responsibility for all aspects of the Housing service. With 30 years' experience of working within the sector in a range of operational and strategic roles she has experience across a wide range of areas. Clare is also lead officer the Perth and Kinross Alcohol and Drug partnership and Child Poverty Action Plan. Perth and Kinross have redesigned their approach to homelessness by introducing the successful Home First, a new model of service delivery whereby homeless households are offered suitable permanent accommodation avoiding the need for temporary housing.



Michelle Major

Change Lead, Homeless Network Scotland

Michelle Major is a Change Lead at Homeless Network Scotland working across a range of programmes to influence change in the response to homelessness in Scotland, with a specific interest in involvement of people with lived experience of homelessness and the intersections between health and homelessness. Michelle recently completed a postgraduate course at Edinburgh University in Homeless and Inclusion Health, gaining a broader understanding of how homelessness and health relate at a global, national and individual level. With experience in designing and delivering different training courses, Michelle is passionate about sharing knowledge and good practice between colleagues across sectors and is always open to collaborate



Elodie Mignard

Programme Manager, Scottish Refugee Council

Elodie settled in Scotland in 2006 after getting a Masters in Human Rights and Humanitarian Law in France. Elodie started working with Scottish Refugee Council in 2010 to work on housing policy and practice within refugee and asylum context. From May 2013, Elodie became responsible for development work on social security, employment and education. In 2016, Elodie became Refugee Integration Service Manager overseeing advice services and development work on housing, health, social security, education, ESOL and employment. She is now Programme Manager responsible for the learning and development in SRC services department and leads on new development on housing, employment, digital inclusion all of which is underpinned by a refugee peer led approach.



John Mills

Head of Housing, Fife Council & Co-Chair ALACHO

John is currently Head of Housing Services with Fife Council. He has worked for the Council for the past 36 years. His main responsibilities include the leadership and direction of Scotland's 2nd largest Local Authority Housing Service.

He is Co-Chair of the Association of Local Authority Chief Officers (ALACHO). He was a member of the Scottish Government's Homelessness & Rough Sleeping Action Group in 2017/18, and in 2020, and is a member of the Scottish Government/CoSLA Homelessness Prevention Strategy Group. He chairs the Sub-Group on RRTP's.

John is a Fellow of the Chartered Institute of Housing and was Chair of the Institute in Scotland in 2005 & 2006. He is an SQA External Verifier for Housing in Scotland.



Twimukye Mushaka

Senior Fieldwork Development Officer, Poverty Alliance

Twimukye has been working with the Poverty Alliance since 2008. Her main role is working with grassroots community based organisations and people with direct experience of poverty in getting their voices heard in policy and decision making structures at national and local levels. She co-ordinates the work of Community Activists Advisory Group (CAAG) ensuring participation of people with lived experience at different levels of Poverty Alliance's work.

Twimukye also works alongside other team members in delivering Poverty Awareness Training including direct engagement with frontline professionals on issues, poverty and social exclusion. Twimukye has spoken on a range of topics on poverty, disability, refugees and migrants as well as gender related issues both at national and international levels.



Eloise Nutbrown
Policy Manager, COSLA

Eloise is a Policy Manager for the Convention of Scottish Local Authorities (COSLA) where she is leading work to support migrants and asylum seekers with No Recourse to Public Funds and Gypsy/Traveller communities. In partnership with Scottish Government she is developing an anti-destitution strategy that aims to strengthen access to accommodation, financial support and legal advice for people with NRPF and has produced guidance for local authorities on how to assist migrants who are at risk of homelessness and rough sleeping during the Covid-19 pandemic. She is leading a national pilot of the ‘negotiated stopping’ approach to supporting Gypsy/Travellers who are living on roadside encampments and working with local government to strengthen the provision of culturally appropriate accommodation. Her work is focused on policy solutions that can protect the rights of marginalised and excluded communities and enable local government to tackle significant inequalities.



David Pentland
All in for Change

David spent from 1989-2001 rough sleeping and staying in various hostels and within that period he formed the homeless users group Edinburgh which challenged the early service provision of the rough sleeper’s initiative.

During 2003-2006 he worked for a social care agency SPS throughout Edinburgh and worked in the first wet house. 2007-2010 he worked for the Salvation Army as a relief support worker then joined Cameron Guest house group Working on pilot projects looking at accommodating and supporting the most challenging complex needs cases and also a through care after care looking at care leavers and supporting the into independent living. 2010-2018 he worked in construction, bars and events, recycling with GCC and SEPA

For the past few years David has been involved in a mixture of work campaigning for better service provision as part of GHIFT and Change team.



Ruth Robin

Portfolio Lead (Place, Home & Housing), NHS Healthcare Improvement Scotland

Ruth joined Healthcare Improvement Scotland in 2018. She has a wealth of experience from across both the Local Authority and Voluntary sector.

Ruth has worked in Housing for over 15 years managing and delivering a range of services, from Tenancy Sustainment to Homeless Prevention in Ayrshire and Renfrewshire.

In her previous national role at Shelter Scotland, she designed and implemented successful Housing Support and Care at Home services which included involvement from people with lived experience to co-produce these services.



Shona Robison MSP

Convener of the Social Justice and Fairness Commission, Scottish National Party

Shona is the MSP for Dundee City East. Shona was first elected as a list MSP in 1999, before becoming the MSP for Dundee City East in 2003. Shona has also served in the Scottish Government as both a Minister and Cabinet Secretary for Health and Sport.



Carolyn Sawyer

Deputy Chief Executive, Corra Foundation

Carolyn has worked in non-profit funding and grant-giving for nearly 20 years, and is Corra Foundation's Deputy Chief Executive. Corra is an independent charitable foundation, which makes grants to third sector organisation and works alongside communities, with the aim of strengthening people's voices and their power to bring about change.

Carolyn's focus is to deliver Corra Foundation's strategy, supporting the team to ensure the foundation is making a difference for people and communities in Scotland. She enjoys evolving and developing Corra Foundation's approach and engaging with the people and partners they work alongside. She has considerable experience of policy and research in political, academic and public sectors in Scotland, working for much of that time in a direct grant-giving environment. Across her career many of Carolyn's roles have been about setting strategies, learning what works, and communicating well.



Aaliya Seyal

Chief Executive, Legal Services Agency

Aaliya has over eighteen years' experience in leading voluntary sector organisations, understanding challenges and opportunities within the sector. Aaliya's interest in equality and access to justice developed in 1996 as a volunteer with the Ethnic Minorities Law Centres. She has since championed promoting equal opportunities and social justice issues in both voluntary and paid positions.

Her previous experience includes shaping provision of advice as Director of Customer Journey at Citizens Advice Scotland, managing Airdrie CAB, Ethnic Minorities Law Centre and Immigration Advisory Service's four international offices. Aaliya is a Committee Member of Scotland's National Lottery Community Fund, a lay member of The Law Society of Scotland's Civil Legal Aid Quality Assurance Sub-Committee and Equality and Diversity Committee and a trustee of Scottish Refugee Council's Board.



Graham Simpson MSP

Scottish Conservative and Unionist Party

Graham is an MSP for the Central Scotland Region and the Shadow Cabinet Secretary for Transport, Infrastructure and Connectivity.

Mr. Simpson is the Deputy Convenor of the Public Audit and Post-legislative Scrutiny Committee and is a substitute member for the Rural Economy and Connectivity Committee.

He is also the Deputy Convener for the Cross-Party Groups in the Scottish Parliament on Architecture and the Built Environment, Housing and Beer and Pubs.

Prior to entering politics, Mr. Simpson was a journalist from 1983 until 2016, working for various newspapers. He joined The Scottish Sun as a sub editor in 1990 and was with the paper until elected as an MSP, apart from a brief stint at the Daily Record.



Dr Indu Prakash Singh

International and SLSMC, Delhi

Dr. Indu Prakash Singh is a human rights defender, socio-spiritual activist, poet, author, a feminist, a TED^x speaker, a PRA practitioner / facilitator, and is currently a Consultant with large number of development organisations.

Under the Orders of the Hon'ble Supreme Court of India, he was made a member of the State Level Shelter Monitoring Committee (SLSMC) in Delhi

Indu has had 40 years of work in the development sector, being part of the women's movement (since 80s) and the rights of the CityMakers (homeless residents, since 1999). He is an AUTHOR of five books. Indu's 5th book is: "CityMakers: Tribulations & Triumphs - A Saga of Heroic Struggle of the Homeless Residents of India" (<http://www.amazon.in/CityMakers-Tribulations-Triumphant-Struggle-Residents/dp/9383253126/>). His other six books are soon going to be published.

Indu has won many awards for his work with the homeless: who he calls, CityMakers: "Excellence Award" 2019, "Pride of Asia International Award" 2017; "Citizen Journalist Award" 2010 among others.

Indu has a Doctorate, M. Phil. in Sociology, M A in Sociology, M A in Philosophy & BA .

Ishbel Smith

Founder, Heart in Mouth



Ishbel is the founder of Communications Consultancy Heart In Mouth. Focused on helping people find and share the messages that matter, she works with a wide variety of folk and Third Sector organisations who want to tell their story in a personal, principled and persuasive way.

Ishbel has been fortunate to work with rich diversity of people who seek to use their experiences and insights about homelessness from a professional and personal standpoint to inform and impact on how Scotland meets the challenges it faces. Taking a creative as well as practical approach, she regularly facilitates gatherings – face to face and now through the internet – to enable people to reflect on how they can share their experiences confidently, compassionately and effectively.



John Sparkes

Chief Executive, Crisis & HARSAG Chair

Jon has been Chief Executive of Crisis since 2014. He is a Non-Executive Director of South Yorkshire Housing Association, Chair of the Welsh Government’s Action Group on Ending Homelessness, and is a member of the UK Government’s Rough Sleeping Advisory Panel and the Scottish Government’s Homelessness Prevention and Strategy Group.

Previously he was Chief Operating Officer of UNICEF UK and Chief Executive of SCOPE, the national disability charity. Jon also had a successful commercial career as Human Resources Director of the international technology firm The Generics Group.



Freek Spinnewijn

Director, FEANTSA

Freek is director of FEANTSA. FEANTSA is the European umbrella of NGOs working with homeless people. FEANTSA has member organisation in 30 European countries. Freek studied Medieval History and European Law and Policy at the University of Leuven (BE). After some short work placements at the UN in Geneva and the EU in Brussels, he became director of EPSO, a European network of seniors’ organisations. In 2001, Freek took up his current position of director of FEANTSA.

Freek is president of the European Public Health Alliance (EPHA), and sits on board of several European organisations such as the European Anti-Poverty Network (EAPN) and Social Services Europe.



Lydia Stazen

Director, Institute of Global Homelessness

Lydia has held executive leadership roles in anti-poverty organizations across the Midwest United States, focusing on housing and homelessness, employment and training, educational access and attainment, and policy advocacy. Immediately prior to joining the Institute for Global Homelessness, Lydia served as Vice Chancellor of Advancement and President of the City Colleges of Chicago Foundation, where she developed strategies to serve college students experiencing homelessness. She also served for several years as Vice President of All Chicago Making Homelessness History, where she was instrumental in integrating homeless data with medical data to help patients experiencing homelessness access housing services. Lydia has served as Board Member for Facing Forward to End Homelessness and was a “Greater Good” fellow at Northwestern University’s Kellogg School of Management in 2015.



Kevin Stewart MSP

Minister for Local Government, Housing & Planning

Kevin is a born and bred Aberdonian and served as a local councillor in the city for thirteen years. Whilst serving as a councillor, Kevin was the Depute Leader of Aberdeen City Council, chaired the Finance and Resources Committee and NESTRANS, the Regional Transport Partnership. His proudest achievement during that time was serving as the chair of the 3Rs Board, which delivered ten new schools for the city.

Kevin has been the MSP for Aberdeen Central since 2011 and was made a government minister in 2016. Kevin's role within government includes housing, local government, planning, building standards, Business Improvement Districts, homelessness, and fuel poverty. Kevin has a keen interest in the history of Aberdeen and at his instigation; the city has its own statue of Robert the Bruce, to commemorate the granting of the Freedom Lands to Aberdeen, which led to the Common Good Fund.



Sally Thomas

Chief Executive, Scottish Federation of Housing Associations

Sally is Chief Executive at the Scottish Federation of Housing Associations (SFHA), the national representative body for Scotland's housing associations and co-operatives. She has worked for several housing associations in London and the North East of England, most recently as Head of Community Investment at North Star Housing Group.

Previously, she worked for the Homes and Communities Agency (HCA), on regeneration at an urban development corporation, as director of a consultancy specialising in community-based development and leading on social purpose and wider role at the Housing Associations Charitable Trust (HACT).

She has co-authored several publications for the Joseph Rowntree Foundation, the Chartered Institute of Housing, HACT, think tanks and government departments. The most recent is 'Acting on Localism: the role of housing associations in driving a community agenda', published by Respublica.

She has chaired and served on a variety of boards in the housing, arts, health and charitable sectors.



Graham Thomson

Team Leader, Scottish Government

Graham has been a civil servant for 18 years, initially within Registers of Scotland in a number of different legal and customer facing roles and then with Transport Scotland with responsibility for road safety policy and legislation.

He is currently a team leader in the Homelessness Unit at the Scottish Government with responsibility for legislation, temporary accommodation and programme strategy. In recent months, a key focus has been the extension of the Unsuitable Accommodation Order and, following the publication of the revised Ending Homelessness Together Action Plan his team will be taking forward work on the development of a temporary accommodation standards framework, responding to the consultation responses on local connection and rewriting the Code of Guidance.



Dr Beth Watts

Senior Research Fellow, Heriot-Watt University

Beth is a Senior Research Fellow at the Institute for Social Policy, Housing and Equalities Research (I-SPHERE), Heriot-Watt University in Edinburgh, Scotland. Her research focuses on homelessness, housing, poverty and broader questions about the design, effectiveness and ethical legitimacy of social and welfare policies. Recent work has focused on temporary accommodation in Scotland, emergency accommodation responses in Greater Manchester, global cities street homelessness reduction efforts, monitoring trends in homelessness across the UK, homelessness prevention, and behavioural conditionality in the welfare system in the UK and globally. She is an editor of the international journal *Housing Studies*, and former chair of the Housing Studies Association.



Alison Watson

Director, Shelter Scotland

Alison became Director of Shelter Scotland in June 2020, having previously been Deputy Director, with responsibility for the leadership and development of all of the organisation's services across Scotland and for all aspects of volunteering and involvement. Alison joined Shelter Scotland in 2002, with extensive leadership experience in health and social care, mostly in the Third Sector, but also within local authorities and the NHS.

Immediately prior to joining Shelter Scotland, Alison worked in the mental health field, where she played a leading role in the development of several innovative services, as well as making a major contribution to pioneering the involvement of people who experience mental health issues in the design, delivery and management of services. Alison began her career in the late 1980s, working in a large hostel for men who had long-term experience of homelessness. Since becoming Director, Alison has been prioritising strengthening housing rights and securing a long-term commitment to increasing social housing.



Ruth Whatling

Team Leader, Scottish Government

Ruth has worked in the Scottish Government Homelessness Unit for two and a half years. In her current role she leads on homelessness prevention work as set out in the updated [Ending Homelessness Together Action Plan](#) published on 8 October. This includes developing pathways for better housing outcomes for young people, women and children experiencing domestic abuse, people leaving prisons and veterans – who are all at higher risk of experiencing homelessness. Ruth will also be taking forward recommendations for a new prevention duty on all public bodies.

Prior to this Ruth has worked across Scottish Government as a social researcher in various posts including health, addictions, equality and housing.



Andy Wightman MSP

Scottish Green Party

Andy has been a member of the Scottish Green Party since 2016. Andy is also a writer and researcher best known for his work on land ownership in Scotland. He is also the author of *Who Owns Scotland* (1996) and *The Poor Had No Lawyers* (2015).



Louise Winterburn

Deputy Chief Executive, World Habitat

Louise Winterburn LLB MSc, has over 20 years' experience representing the UK's community and enterprise sector, including working for national Government and national NGO's. Louise has held a number of national roles which combine successful national policy making with community based work including Policy Manager for Locality (a membership organisation of 600 community enterprises) and Director of a national campaign to change the UK benefit system and create community based jobs for people who are long-term unemployed. She also established a community credit union which now has nearly 8,000 members and has lent over £33 million to local people. Louise joined World Habitat in July 2017 and has had a number of roles including leading World Habitat's European campaign to end street homelessness. Louise was appointed Deputy Chief Executive in May 2020.



Delegates

Theme 4: Same Storm, Different Boat

Aileen O'Halloran	Homeless Network Scotland
Alex Beaton	Homeless Network Scotland
Alexandra Campbell	Salvation Army
Alison King	Public Health Scotland
Allan Jones	Aberdeenshire Council
Andy Bonnar	
Angela McLachlan	Mears Group
Angela McMaster	North Ayrshire Council
Ashleigh Simpson	Crisis
Catherine McGee	Refugee Survival Trust
Catherine Wilkie	Wheatley Group
Celeste Singleton	
Claire Frew	Homeless Network Scotland
Darran Kennedy	Wheatley Group
David Ramsay	Homeless Network Scotland
Dean Reynolds	Scottish Housing Regulator
Debbie Elrick	Aspire Housing & Personal Development Services
Deborah Hay	Joseph Rowntree Foundation
Derek Holliday	Homeless Network Scotland
Deryckde Maine Beaumont	
Doug Gibson	Homeless Network Scotland
Duncan Easton	
Elodie Mignard	Scottish Refugee Council
Eloise Nutbrown	COSLA
Emma Ashcroft	
Gary Neil	Rock Trust
Gerry Milne	SACRO
Hannah	Housing Options Scotland
Heather McCluskey	CCPScotland
Jacqueline McMurchie	Queens Cross Housing Association
Janet Haugh	Ypeople
Jeremy Wylie	
John Munro	NHS
Judith Chisholm	Crisis
Kerry McGhee	Blue Triangle Housing Association
Kevin Montgomery	SSAFA



Laura Carrick
Lisa Punton
Lisa Sen
Lorna Laird
Lorraine Hamilton
Lorraine McGrath
Louise Montgomery
Louise Robertson
Lynn Armstrong
Maggie Brunjes
Marissa Speirs
Martin Gavin
Michelle Major
Moira Hood
Nicola McQuiston
Nicole Hill
Pam Hunter
Pauline Lunn
Peter Anderson
Peter Kelly
Rhiannon Sims
Richard Howat
Ruth Lamb
Ruth McIntyre
Ruth Robin
Ruth Whatling
S Smith
Sally Stimson
Samantha Davis
Shamini Omnes
Sharon Freeman
Shelley Davies
Susan Aktemel
Tracy Gordon
Una Munro
Valerie Scorgie
Vic Walker
Victoria Fox
Vikki Lennon
William Wright

Quarriers
East Ayrshire Council
Homeless Network Scotland
NHS
Ypeople
Simon Community Scotland
Oak Foundation
Quarriers
Queens Cross Housing Association
Homeless Network Scotland
NHS
Homeless Network Scotland
Homeless Network Scotland
Glasgow City Health & Social Care Partnership
Wheatley Group

SAY Women
Ypeople
Homeless Network Scotland
Poverty Alliance
Crisis
Scottish Churches Housing
Govan Community Project
Aspire Housing & Personal Development Services
NHS Health Improvement
Scottish Government
Ypeople
SSAFA
Public Health Scotland

Queens Cross Housing Association
Ypeople
Homes for Good
Ypeople
The Mungo Foundation
Hillcrest
Crossreach
Cyrenians
Wheatley Group
Shelter



Theme 5: If We Don't All Row, the Boat Won't Go

Aileen O'Halloran	Homeless Network Scotland
Alana Stewart	Queens Cross Housing Association
Alex Beaton	Homeless Network Scotland
Alison King	Public Health Scotland
Allan Jones	Aberdeenshire Council
Andy Bonnar	
Angela McMaster	North Ayrshire Council
Ashleigh Simpson	Crisis
Bev Walker	Glasgow City Health & Social Care Partnership
Carolyn Sawers	Corra Foundation
Catherine Ashford	Crisis
Catherine Wilkie	Wheatley Group
Celeste Singleton	
Chris Hancock	Crisis
Claire Frew	Homeless Network Scotland
Darran Kennedy	Wheatley Group
David Pentland	
David Ramsay	Homeless Network Scotland
Debbie Elrick	Aspire Housing & Personal Development Services
Derek Holliday	Homeless Network Scotland
Deryckde Maine Beaumont	
Doug Gibson	Homeless Network Scotland
Dr Beth Watts	Heriot-Watt University
Duncan Easton	
Elahe Ziai	Scottish Refugee Council
Emma Ashcroft	
Fiona Garven	Scottish Community Development Centre
Gerry Milne	SACRO
Gillian Kinmond	Angus Council
Graham McLennan	Wheatley Group
Hannah Craib	Bethany Christian Trust
Hannah Green	Centre for Homelessness Impact
Heather McCluskey	CCPScotland
Helen Murdoch	Salvation Army
Ian Batt	Blue Triangle Housing Association
Ishbel Smith	Heart in Mouth
Jacqueline McMurchie	Queens Cross Housing Association
Janet Haugh	Ypeople
Jeremy Wylie	
John Hinton	Move On
John Munro	NHS



Joyce Juma Phiri
Judith Chisholm
Kelsey Kane
Kevin Montgomery
Laura Carrick
Liam Kirkaldy
Linda Butcher
Lisa Punton
LisaSen
Lorna Laird
Lorraine Hamilton
Lorraine McGrath
Louise Robertson
Lynn Armstrong
Lynn Naven
Maggie Brunjes
Marissa Speirs
Martin Gavin
MaryO'Hara
Michelle Major
Mike Wright
Moira Bayne
Nicola McQuiston
Nicole Hill
Pat Coltart
Pauline Lunn
Peter Anderson
Phoebe Ursell
Rachel Tribble
Randy Valentine
Rebecca Pringle
Richard Howat
Ricky McAddock
Ruth McIntyre
Sabrina Galella
Sally Stimson
Samantha Davis
Sandra Green
Shamini Omnes
Sharon Campbell
Sharon Freeman
Shelley Davies

Crisis
Seascope Ayr
SSAFA
Quarriers

World Habitat
East Ayrshire Council
Homeless Network Scotland
NHS

Simon Community Scotland
Quarriers
Queens Cross Housing Association
University of Glasgow
Homeless Network Scotland
NHS
Homeless Network Scotland

Homeless Network Scotland
Manchester City Council
Housing Options Scotland
Wheatley Group

Glasgow City Health & Social Care Partnership
Ypeople
Homeless Network Scotland

SSAFA
Angus Council
East Lothian Council
Scottish Churches Housing
Street Connect
Aspire Housing & Personal RUvelopment Services
A Way Home Scotland
SSAFA
Public Health Scotland
Turning Point Scotland

Scottish Housing Regulator
Queens Cross Housing Association
Ypeople



Shelly Coyne
Tracey Paterson
Tracy Gordon
Valerie Scorgie
Victoria Fox
William Wright
Yvette Burgess

Almond Housing Association
Ypeople
Hillcrest
Cyrenians
Shelter
CCPScotland