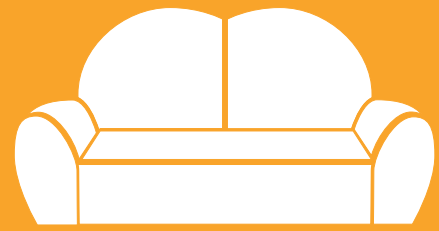


Apply Today



People First



At Home



No Wrong Door



Good Vibes

All in for Change

a recruitment pack to

End Homelessness Together



Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thing that ever has.
(Margaret Mead)

Do you want to lead change?

No one understands the need for change better than people with experience of homelessness and staff in frontline support and advice roles. So we're inviting around 20 Change Leads to form a new Change Team. The team will be a major part of making the new plan to end homelessness in Scotland happen on the ground.

What will the Change Team do?

Listen, guide, explain, connect, persuade, encourage, understand, reality-check, design

Change means **People First, At Home with No Wrong Door and Good Vibes**. These are the new directions we need to take to end homelessness — and the Change Team will help guide the way.

We know that the Change Team will:

- build a national network of people living and working with homelessness
- help develop an online resource for everyone to keep up to date with what's happening
- take part in new plans to help prevent homelessness happening in the first place
- help improve how street homelessness and rough sleeping is counted.

But the Change Team will also shape its own work and priorities. We will come together to share ideas and swap notes every month or two — usually a half-day, with some all-day sessions too.

The Change Team will also mean business. It will be represented on a national strategy group on homelessness chaired by the Housing Minister, Kevin Stewart MSP.

Who are you?

You will have current or recent experience of homelessness AND/OR you will work in a direct support or advice role alongside people. It doesn't matter who you work for, if it's a council, charity, health provider, housing or any other, what is *much* more important to us is that:



you're passionate about making things better
for everyone living or working with homelessness



you give off good vibes
and are non-judgemental, respectful and open minded



you've got a way with words/gift of the gab/good chat
and don't mind an occasional challenging conversation



you're willing to listen and learn
to people and about the plan to End Homelessness Together



you're well connected
to people and groups and across areas and services



you're not camera-shy
This will be a high-profile team of fantastic people and we will want to show you off.

Who are we?

The Change Team will be supported by Homeless Network Scotland (formerly GHN), Cyrenians and Scottish Community Development Centre. This work is funded by Scottish Government and the Frontline Network, from St Martin-in-the-Fields.

Why get involved?

By being part of the Change Team, you will:

- learn more about the Ending Homelessness Together Plan
- connect with others who care about the same issues you do
- take control and be part of making change happen
- have a named mentor to help support and develop you
- have your contribution publicised widely and in a way that you are comfortable with
- influence policy and strategy, at national and local level.

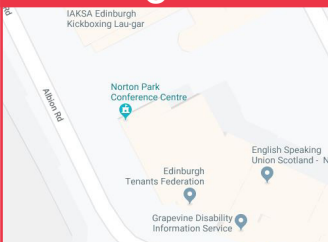
Personal experience of homelessness?

We will reimburse your time at the Real Living Wage rate of £9 per hour. Around two hours a week (maximum eight hours per month) involvement is invited. Your travel expenses will also be provided along with lunch and refreshments when we gather together.

Frontline staff

We'd love to hear from you, but we'll need your organisation to sponsor your time and travel expenses and approve your involvement of around eight hours per month. We will provide lunch and refreshments when we gather together.

Edinburgh

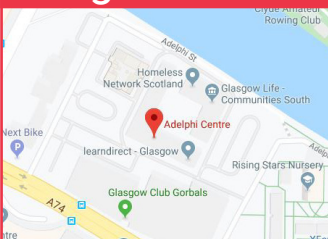


10.30am - 12.30pm
Tuesday 19 November
Napier Room
Norton Park
57 Albion Road
EH7 5QY

Want to chat more?

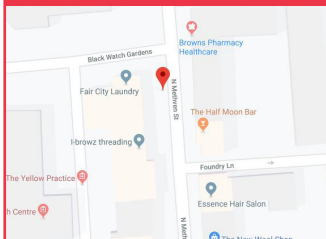
You don't have to come to one of these sessions to apply to be on the Change Team. But if you want to find out more, we'll be here to answer your questions in person. We'll pay back travel expenses for people with lived experience paying their own way.

Glasgow



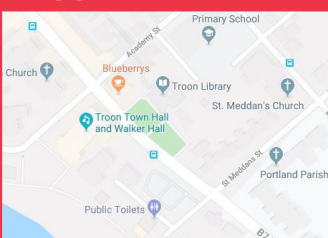
10.30am - 12.30pm
Thursday 21 November
Room 2
Adelphi Centre
12 Commercial Road
Gorbals
G5 0PQ

Perth



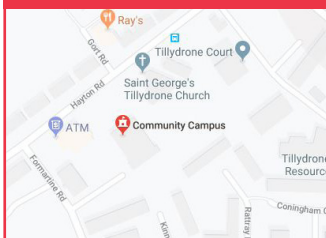
10.30am - 12.30pm
Monday 25 November
PKAVS
The Gateway
North Methven Street
PH1 5PP

Troon



10.30am - 12.30pm
Friday 22 November
Troon Walker and
Concert Hall
South Beach
KA10 6EF

Aberdeen



10.30am - 12.30pm
Wednesday 27 November
Tillydrone Community
Campus
52 Hayton Road
AB24 2UY

Apply or get in touch

- online at** www.homelessnetwork.scot/ehf
- or email** changeteam@homelessnetwork.scot
- or call us on** 0141 420 7272 **or text for a call back on:** 07834 437 185
- or post to** Change Team, Homeless Network Scotland, 16a, The Adelphi Centre
12 Commercial Road, Glasgow G5 0PQ. **By Friday 29 November 2019**

Name		
Organisation	<i>if applicable</i>	
Address		
	Postcode	
Telephone		
E-mail		

We want to make sure that the Change Team represents as broad a range of people, places and service types as possible. So it would really help us if you could tell us your:

Gender	<input type="checkbox"/> Male	<input type="checkbox"/> Female	<input type="checkbox"/> Prefer not to say	Year of Birth	<input type="text"/>
	Other		<input type="text"/>		

What experiences can you bring to the Change Team?

- I have current or recent experience of homelessness
- I am a frontline worker in Scotland for a charity/
independent sector/public sector/other *(Please circle your sector)*
- Both

Tell us in 50 words or less why you want to be part of the Change Team – and what you would bring to the team. Thank you!

We will get in touch with you by Monday 2 December to invite you to be part of the Change Team if you are successful. And we will have our first full-day gathering in the second week of December. We have limited Change Team roles available so if you're not successful this time then we'd love for you to stay involved as part of our Change Network to keep on top of what's happening and how you can help.